



City of Havre de Grace
2026 Summer
Habitat Management Internships
Posting date: January 22, 2026

Context

Havre de Grace—meaning Harbor of Grace—is a vibrant small waterfront city located at the confluence of the Susquehanna River and the Chesapeake Bay in Harford County, Maryland. Under the direct supervision and training of the City's Manager of Living Shorelines, Jodie Shivery, MLA, CPH, LTE, FCQP, a team of interns will perform skilled and semi-skilled tasks related to habitat restoration and maintenance across approximately 15 acres of high-profile "natural" landscape.

Ideal candidates are pursuing education or careers in green industries and have a strong interest in working outdoors. Interns should have a passion for native plants, natural and urban pollinator habitat care, and a desire to build practical habitat management skills. Some experience in gardening or coursework in ecology, horticulture, or a related field is preferred.

Intern volunteers can expect to learn and gain hands-on experience with:

- A variety of habitat management techniques
- Ecologically focused landscape maintenance practices
- Safe use, care, and maintenance of small hand tools and mechanical equipment
- Integrated Pest Management (IPM)
- Invasive plant identification, management, and removal

Requirements

- Self-motivated with a positive attitude and willingness to work both independently and as part of a team
- Ability to communicate professionally with residents, coworkers, and supervisors
- Ability to understand and follow verbal and written instructions
- Reliable transportation
- With or without reasonable accommodation, ability to frequently exert 25–50 pounds of force and/or constantly exert 10–20 pounds of force to move objects, materials, or equipment
- Ability to bend, squat, stretch, and stand for extended periods while performing tasks
- Ability to bring personal hydration and lunch/snacks

Work Environment

- Training and work are outdoors, occasionally in extreme heat, high humidity, or light rain
- Possible exposure to poisonous or stinging plants, ticks, thorns, stinging insects, and other natural hazards
- The environment may occasionally include dust, airborne particles, loud noise, chemicals, gases, fumes, and vibration
- Interns are required to wear designated personal protective equipment (PPE), including but not limited to safety eyewear, waterproof gloves, hearing protection, and masks (provided by the City). Interns must supply and wear appropriate footwear, socks, long-sleeved shirts, and long pants

Term, Schedule, and Location

Internship Dates: May 19, 2026 – August 13, 2026 (Excluding summer break: June 29 – July 13)

Schedule:

8:00 a.m. – 2:00 p.m. Tuesday, Wednesday, and Thursday

Location: 2 Jerry Foster Way, Havre de Grace, MD 21078

Application Instructions

Applications must include cover letter, resume, one letter of recommendation from a green or environmental educator, and three personal references

Please email all application materials combined into a single PDF to: Jodies@havredegracemd.com

Application Deadline: March 1, 2026

Intern Interviews, selection, and notification will be completed by March 20, 2026