



## MEMORANDUM

To: The Honorable Members of the Havre de Grace City Council and Citizens  
From: Mayor William T. Martin  
Date: April 6, 2026  
RE: Fiscal 2027 Preliminary Budget

Our great nation will soon be celebrating its 250th birthday. In preparing this FY 27 budget I have reflected upon the wisdom of our forefathers and how their words ring just as true today as they did two and a half centuries ago.

In *Thoughts on Government*, published in April of 1776, John Adams wrote:

*We ought to consider, what is the end of government, before we determine which is the best form. Upon this point all speculative politicians will agree, that the happiness of society is the end of government, as all Divines and moral Philosophers will agree that the happiness of the individual is the end of man. From this principle it will follow, that the form of government, which communicates ease, comfort, security, or in one word happiness to the greatest number of persons, and in the greatest degree, is the best.*

As I present this FY 27 budget, my administration is guided by those very same principles articulated by John Adams and published this very same month 250 years ago: that the 'end' of our work is the 'ease, comfort, and security' of our residents. This budget achieves that end by maintaining a sound fiscal foundation today to ensure a secure community tomorrow.

When I sat down with my staff to prepare this budget proposal, I set three core investment priorities: public safety, human capital and infrastructure.

### **Key features of the proposed FY 27 Budget:**

- **No tax rate or water & sewer rate increases:** We are maintaining property tax, water, and sewer rates at FY 26 levels.
- **Investment in Public Safety:** A \$487,375 investment in police officer compensation. The goal of this funding is to strengthen our recruitment and retention of highly qualified

officers. By reducing the pay gap with neighboring jurisdictions, we are increasing our regional competitiveness. This investment aims to ensure that the officers we recruit and train stay here to serve our community for the long term.

- **Investment into our water & sewer plant operators:** We have created a new water & sewer fund payscale which includes a competitive compensation structure for our plant operators, clear career paths and incentivising advanced certifications and higher skillsets. This better positions the City to attract, develop and retain the skilled, certified professionals necessary for high-quality service and operational continuity.
- **Investment in infrastructure:** \$1 million investment for road, curb, and sidewalk repairs and replacements.

### **Maximizing Value:**

Instead of raising taxes I instructed my staff to reassess and when possible to renegotiate major expenditures without reducing City services or employment benefits. Some of the major victories I am pleased to announce are as follows.

- **Pension Funding:** By working closely with our pension consultant, we are shifting the funding strategy toward industry gold standards to ensure long-term fiscal stewardship of the Sworn Officer Pension Plan, the Civilian Pension Plan and the taxpayer dollars that in part fund them. This move not only secures the future financial health of the pension plans but also reduces the funding volatility that the municipal budget has experienced in prior fiscal years.
- **Healthcare:** Our medical insurance provider initially proposed an 11% increase in premium. Through skilled negotiations we were able to reduce the increase to 4.61% and secure a \$122,000 administrative fee credit. Because our city pays 80% of insurance costs and employees pay 20%, the City will retain 80% of this credit, while the remaining 20% will be disbursed in June 2027 to the employees on the plan. This credit effectively offsets the change in premium, bringing our net medical insurance increase to 0% for FY 27.
- **Workers' Compensation Insurance:** Through a continued focus on workplace safety, effective claim management and a robust return to work process, we have reduced workers compensation insurance premiums for the next fiscal year.
- **Five-Year Capital Improvement Plan:** We have developed a comprehensive five-year Capital Improvement Plan to chart our path forward. This plan increases predictability and enhances our ability to strategically plan and manage our community's future infrastructure needs.

**Public Safety:**

The police officers of the Havre de Grace Police Department deserve more than just our thanks; these brave men and women deserve compensation that reflects their value. This budget increases total police compensation by \$487,375. By doing so, we are taking a stand to remain competitive with surrounding jurisdictions. I intend to continue championing this cause because our community deserves nothing short of the best police force, and we cannot retain the best if we are not competitive. We are able to make this investment because of the items previously mentioned and by maximizing the Harford County Police Differential, from which we anticipate receiving \$1.9 million this year.

**Infrastructure:**

This budget proposes a \$1 million investment specifically for paving, curb replacements, and sidewalks. While property values have increased—leading to higher revenues—I am committed to reinvesting those funds directly back into our streets, curbs, and sidewalks.

**The STAR Centre:**

The STAR Centre has quickly become one of the region’s leading performing arts venues. I am pleased to announce that the Maryland General Assembly recently passed SB 283, providing \$500,000 in direct state funding to the STAR Centre. This brings the State’s total investment to \$1.8 million since we acquired the facility. I view this continued support as a major vote of confidence from the State in our operation and management of this premier venue.

Additionally, my administration has secured a Local Government Energy Modernization Grant totaling nearly \$931,000. This will fund energy efficiency measures and a massive Rooftop Solar Array on the STAR Centre. These panels are expected to save the City roughly \$150,000 a year or \$3.7 million in energy costs over their lifetime.

Additionally, to better align the FY budget with my administration’s goal of providing clear and transparent government, we have reorganized the Special Events budget into four categories:

- Special Events Administration
- STAR Centre Events
- Opera House Events
- Festival Events

## **Fiscal Summary**

The General Fund 1 is expected to begin the fiscal year with \$2.1 million. Expenditures are projected to exceed revenues and fund transfers by this same amount leaving the General Fund balanced at year end, as required by our Charter.

Budgeted revenues are expected to be \$23.3 million in fiscal 2027, an increase of \$1.8 million from the current year projected revenues, due to increases in tax revenues and grants.

The Maryland State Department of Assessments and Taxation (SDAT) estimates the net assessable real property tax base for Havre de Grace will increase by \$95.74 million for fiscal 2027.

The Water and Sewer Fund 9 is expected to begin the year with a \$2.60 million fund balance. Combined with the anticipated revenues, operations are expected to provide \$4.7 million towards the capital program and debt service.

I am also including provisions to create a pay scale specifically for our water and sewer fund employees. This new structure increases salaries for these highly in-demand professionals and establishes a more attractive career path. By encouraging plant operators to obtain additional licenses and certifications, we are elevating the collective knowledge of our workforce and strengthening our continuity of operations. Currently, our compensation has fallen behind both the public and private sectors, hindering our ability to retain skilled staff. We must address this gap to ensure the ongoing reliability and quality of these critical services.

Anticipated residential development for fiscal 2027 is expected to remain the same with new connections estimated at 110 units, based on the anticipated development during the year.

The Marine Facilities Fund 8 is budgeted to begin fiscal 2027 with a surplus of \$1,049,800. We anticipate Marine Facilities will end fiscal 2027 with a surplus of \$858,700. Operating expenses are expected to exceed budgeted operating revenues by \$192,700. I am also requesting that we fund \$100,000 for parking lot repairs and \$70,000 towards floating dock repairs at Hutchins Park.

## **Closing**

I trust you will find that this preliminary budget is a solid framework that supports our continued efforts to improve Havre de Grace and that the 'end' of our work is indeed the 'ease, comfort, and security' of our residents. I thank you for your ongoing support and our continued partnership and joint stewardship.

	GENERAL FUND						Page
	ACTUAL FY 2025	ORIG. BGT. FY 2026	CURR. BGT. FY 2026	ACTUAL FY 2026	PROJECTED FY 2026	REQUESTED FY 2027	
<b>Operating Revenues</b>							
Taxes and Penalties	\$15,226,376	\$14,339,600	\$14,739,600	\$14,191,166	\$14,906,500	\$15,717,400	1
Intergovernmental	1,172,800	1,310,400	1,310,400	632,405	1,266,400	1,270,800	1
Licenses and Permits	454,523	385,400	385,400	254,296	344,100	439,100	1
Service Fees	284,364	250,200	250,200	208,026	256,300	312,000	1
Fines and Forfeitures	11,775	10,100	10,100	8,765	11,200	11,200	1
Grants	3,912,581	1,892,200	2,204,700	2,022,739	2,776,800	3,430,500	2
Miscellaneous	1,857,592	1,821,100	1,841,100	1,899,953	1,953,300	2,132,500	2
	<u>22,920,012</u>	<u>20,009,000</u>	<u>20,741,500</u>	<u>19,217,350</u>	<u>21,514,600</u>	<u>23,313,500</u>	
<b>Operating Expenses</b>							
Mayor	66,855	64,800	64,800	56,574	75,322	85,100	3
City Council	107,647	89,300	89,300	72,757	90,334	103,800	4
Administration	4,516,324	5,200,200	5,350,200	3,540,092	4,968,311	5,388,100	5-7
Registration & Elections	3,416	5,900	5,900	286	4,986	7,900	8
Legal Services	224,988	225,000	225,000	97,771	225,000	225,000	8
Casualty & Liability Insurance	185,334	202,200	202,200	193,055	202,424	183,400	8
Economic Development	474,054	653,700	698,700	386,052	574,477	736,800	9-10
Finance	830,946	724,800	724,800	509,470	669,724	836,000	11
Planning and Code Enforcement	900,355	1,039,600	1,039,600	684,145	982,845	1,055,000	12
Public Safety	6,684,723	6,840,000	6,840,000	5,601,575	7,192,929	7,554,500	13-14
Public Works	5,027,654	5,735,100	5,735,100	3,839,762	5,439,236	5,835,500	15-17
Service Organizations	2,500	2,500	2,500	2,500	2,500	2,500	18
Museums	90,000	95,000	95,000	95,000	95,000	130,000	18
Civic Groups	165,700	184,700	184,700	162,525	184,700	213,000	18
Ambulance Corps	115,700	100,000	100,000	75,000	100,000	100,000	18
Susquehanna Hose Co.	675,000	710,500	710,500	710,500	710,500	774,500	18
	<u>20,071,197</u>	<u>21,873,300</u>	<u>22,068,300</u>	<u>16,027,065</u>	<u>21,518,288</u>	<u>23,231,100</u>	
<b>Capital Expenses</b>							
Capital Equipment	1,093,443	782,700	1,091,000	546,783	1,085,097	1,957,800	19
Capital Projects	6,765,517	467,100	1,677,500	635,389	1,677,500	1,605,000	19
Debt Service	966,407	387,300	387,300	358,353	387,946	304,900	20
	<u>8,825,367</u>	<u>1,637,100</u>	<u>3,155,800</u>	<u>1,540,525</u>	<u>3,150,543</u>	<u>3,867,700</u>	
	<u>28,896,564</u>	<u>23,510,400</u>	<u>25,224,100</u>	<u>17,567,590</u>	<u>24,668,831</u>	<u>27,098,800</u>	
Fund Increase/(Decrease)	(5,976,552)	(3,501,400)	(4,482,600)	1,649,759	(3,154,231)	(3,785,300)	
Beginning Balance	2,516,870	1,842,100	2,003,000	2,782,173	2,782,200	2,107,600	2
Fund Transfers/Reserves	6,241,855	1,659,300	2,479,600	1,603,521	2,479,600	1,677,700	2
<b>Fund Excess/ (Deficiency)</b>	<u>\$2,782,173</u>	<u>\$0</u>	<u>\$0</u>	<u>\$6,035,453</u>	<u>\$2,107,569</u>	<u>\$0</u>	

**GENERAL FUND OPERATING REVENUES**

Account No.	Description	Actual FY 2025	Original Budget FY 2026	Current Budget FY 2026	YTD Actual FY 2026	Projected FY 2026	Requested Budget FY 2027
<b>TAXES</b>							
01-0001-41-01	Real Property Taxes	10,868,930	11,161,500	11,161,500	11,425,646	11,425,600	11,944,600
01-0001-41-06	Critical Area Tax	47,753	49,000	49,000	50,023	50,000	52,300
01-0001-41-12	Pers Prop, Unincorporated	687,402	4,700	4,700	9,268	10,400	14,900
01-0001-41-13	Pers Prop, RR/Utilities	268,884	257,400	257,400	301,590	301,600	293,400
01-0001-41-14	Pers Prop, Incorporated	(509,773)	318,400	318,400	138,285	138,300	138,300
01-0001-41-20	Penalties, Real Property	39,305	31,900	31,900	42,439	49,900	52,200
01-0001-41-23	Penalties, Personal Property Taxes	826	8,200	8,200	7,342	7,300	7,200
01-0001-41-41	Income Tax - City Share	3,356,398	2,042,500	2,042,500	1,670,156	2,344,800	2,344,800
01-0001-41-58	Pole and Conduit Tax	83,934	83,900	83,900	84,457	84,500	84,500
01-0001-41-61	Admissions & Amusements	101,226	89,300	89,300	70,121	92,400	92,400
01-0001-41-62	Hotel/Motel Tax	50,122	50,300	50,300	40,823	50,900	50,900
01-0001-41-63	County Stormwater Management Allotment	198,809	233,500	633,500	342,602	342,400	633,500
01-0001-41-95	County Pmts In Lieu of Taxes	32,560	9,000	9,000	8,412	8,400	8,400
	<b>Subtotal - Taxes</b>	<b>15,226,376</b>	<b>14,339,600</b>	<b>14,739,600</b>	<b>14,191,166</b>	<b>14,906,500</b>	<b>15,717,400</b>
<b>INTERGOVERNMENTAL</b>							
01-0001-43-33	State Police Protection	275,568	275,100	275,100	199,137	265,500	265,500
01-0001-43-51	Highway User Fees	896,293	1,031,100	1,031,100	432,329	1,000,000	1,001,100
01-0001-43-63	Enterprise Zone Credit Reimb	939	4,200	4,200	939	900	4,200
	<b>Subtotal - Intergovernmental</b>	<b>1,172,800</b>	<b>1,310,400</b>	<b>1,310,400</b>	<b>632,405</b>	<b>1,266,400</b>	<b>1,270,800</b>
<b>LICENSES AND PERMITS</b>							
01-0001-42-21	Food Truck Permits	50	100	100		100	100
01-0001-42-23	Trader Licenses	18,687	2,100	2,100	4,405	4,900	4,900
01-0001-42-32	Building Permits	297,550	242,600	242,600	152,885	209,400	304,400
01-0001-42-34	Cable TV License Fee	138,236	140,600	140,600	97,006	129,700	129,700
	<b>Subtotal - Licenses/Permits</b>	<b>454,523</b>	<b>385,400</b>	<b>385,400</b>	<b>254,296</b>	<b>344,100</b>	<b>439,100</b>
<b>GENERAL SERVICE FEES</b>							
01-0001-44-15	Rent - American Tower	53,743	48,400	48,400	38,371	48,300	48,400
01-0001-44-16	Rent - Opera House	45,420	48,500	48,500	41,190	47,200	50,000
01-0001-44-30	Rent-Tydings Concession	14,292	14,900	14,900	12,187	15,000	14,900
01-0001-44-32	Backfin Blues Creole de Graw-Lease	2,800	1,400	1,400	1,400	1,400	1,400
01-0001-44-34	Rent - STAR Centre	118,017	87,200	87,200	102,788	123,100	155,000
01-0001-44-35	Rent - Upper Chesapeake	3,302	3,300	3,300			
01-0001-44-37	Candidate Filing Fees	400	400	400	350	400	400
01-0001-44-49	Firing Range Rental-Unbilled		400	400	100	100	100
01-0001-44-51	Firing Range Reimbursement-Billed	32,400	33,900	33,900	5,400	12,900	33,900
01-0001-44-52	Administrative Fees	11,741	8,600	8,600	4,776	6,400	6,400
01-0001-44-54	Board of Appeals Fees	2,250	3,200	3,200	1,464	1,500	1,500
	<b>Subtotal - Service Fees</b>	<b>284,364</b>	<b>250,200</b>	<b>250,200</b>	<b>208,026</b>	<b>256,300</b>	<b>312,000</b>
<b>FINES/FORFEITURES</b>							
01-0001-45-01	City Ord Violations	9,175	8,100	8,100	3,880	5,800	5,800
01-0001-45-02	Police Misc Income	2,600	2,000	2,000	4,885	5,400	5,400
	<b>Subtotal - Fines/Forfeitures</b>	<b>11,775</b>	<b>10,100</b>	<b>10,100</b>	<b>8,765</b>	<b>11,200</b>	<b>11,200</b>
<b>GRANTS</b>							
01-0001-48-34	State Grants	266,050	500,000	812,500	58,445	812,500	1,430,900
01-0001-48-52	Federal Grants	1,966,263			168,738	168,700	
01-0001-48-65	County Grants - Fin. Inst.	5,088	5,100	5,100	5,088	5,100	5,100
01-0001-48-80	County Grants - Police Diff.	1,673,766	1,354,000	1,354,000	1,788,600	1,788,600	1,961,400
01-0001-48-81	Mini Police Grants	1,415	33,100	33,100	1,869	1,900	33,100
	<b>Subtotal - Grants/Bonds</b>	<b>3,912,581</b>	<b>1,892,200</b>	<b>2,204,700</b>	<b>2,022,739</b>	<b>2,776,800</b>	<b>3,430,500</b>

**GENERAL FUND OPERATING REVENUES**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>MISCELLANEOUS</b>							
01-0001-46-04	Contrib & Donations	21,759	21,700	41,700	21,302	21,300	21,300
01-0001-46-08	Sale of Surplus Property	33,490	40,400	40,400	51,659	61,100	61,100
01-0001-46-22	Interest Income	801,493	839,200	839,200	554,218	722,500	722,500
01-0001-46-23	City Sponsored Event Proceeds	695,915	712,100	712,100	739,181	854,200	
01-0001-46-24	First Friday's Revenue						50,000
01-0001-46-25	City Sponsored Festivals						61,800
01-0001-46-26	Star Centre Sponsored Event Revenue						795,600
01-0001-46-27	Opera House Event Revenue						75,000
01-0001-46-28	Misc Revenues	15,392	15,200	15,200	11,798	15,300	15,300
01-0001-46-29	Misc Revenues - Billed	5,650	6,400	6,400	81,239	81,600	81,600
01-0001-46-39	Expense Reimbursements - Billed	34,687	26,700	26,700	64,269	70,500	70,500
01-0001-46-40	Expense Reimbursement	212,162	110,400	110,400	53,289	79,000	79,000
01-0001-46-50	Misc AR Penalties	(37)	10,600	10,600	5,411	6,400	6,400
01-0001-46-53	Tipping Fee				288,715		
01-0001-46-76	Tourism Sales - Concessions	32,342	31,300	31,300	27,775	34,400	34,400
01-0001-46-77	Tourism Advert/Sponsor Revenue	4,740	1,600	1,600	1,098	1,500	8,500
01-0001-46-78	Tourism Advertising - Guide		5,500	5,500		5,500	
01-0001-46-79	Tourism Sales - Vendor Fees						13,000
01-0001-46-80	Star Centre Concession Revenue						9,000
01-0001-46-81	Opera House Concession Revenue						15,000
01-0001-46-82	Star Centre Advert/Sponsor Revenue						10,000
01-0001-46-83	Opera House Advert/Sponsor Revenue						2,500
	<b>Subtotal - Miscellaneous</b>	<b>1,857,592</b>	<b>1,821,100</b>	<b>1,841,100</b>	<b>1,899,953</b>	<b>1,953,300</b>	<b>2,132,500</b>
<b>TRANSFERS IN/(OUT)</b>							
01-0001-49-43	Distributed Expenses	2,113,800	1,830,700	1,830,700	1,220,464	1,830,700	1,815,900
01-0001-49-00	Fund Transfers (ARPA)	4,128,055		648,900	383,057	648,900	
01-0001-49-00	Fund Transfers (Emergency)		(171,400)				(138,200)
01-0001-49-98	Short Term Enterprise Fund Advances						
01-0001-49-98	Lease Proceeds	167,271					
01-0001-49-98	Unrestricted Fund Balance	2,349,599	1,842,100	2,003,000	2,782,173	2,782,200	2,107,600
	<b>Subtotal - Transfers/Reserves</b>	<b>8,758,725</b>	<b>3,501,400</b>	<b>4,482,600</b>	<b>4,385,694</b>	<b>5,261,800</b>	<b>3,785,300</b>
	<b>TOTAL REVENUES</b>	<b>31,678,737</b>	<b>23,510,400</b>	<b>25,224,100</b>	<b>23,603,044</b>	<b>26,776,400</b>	<b>27,098,800</b>

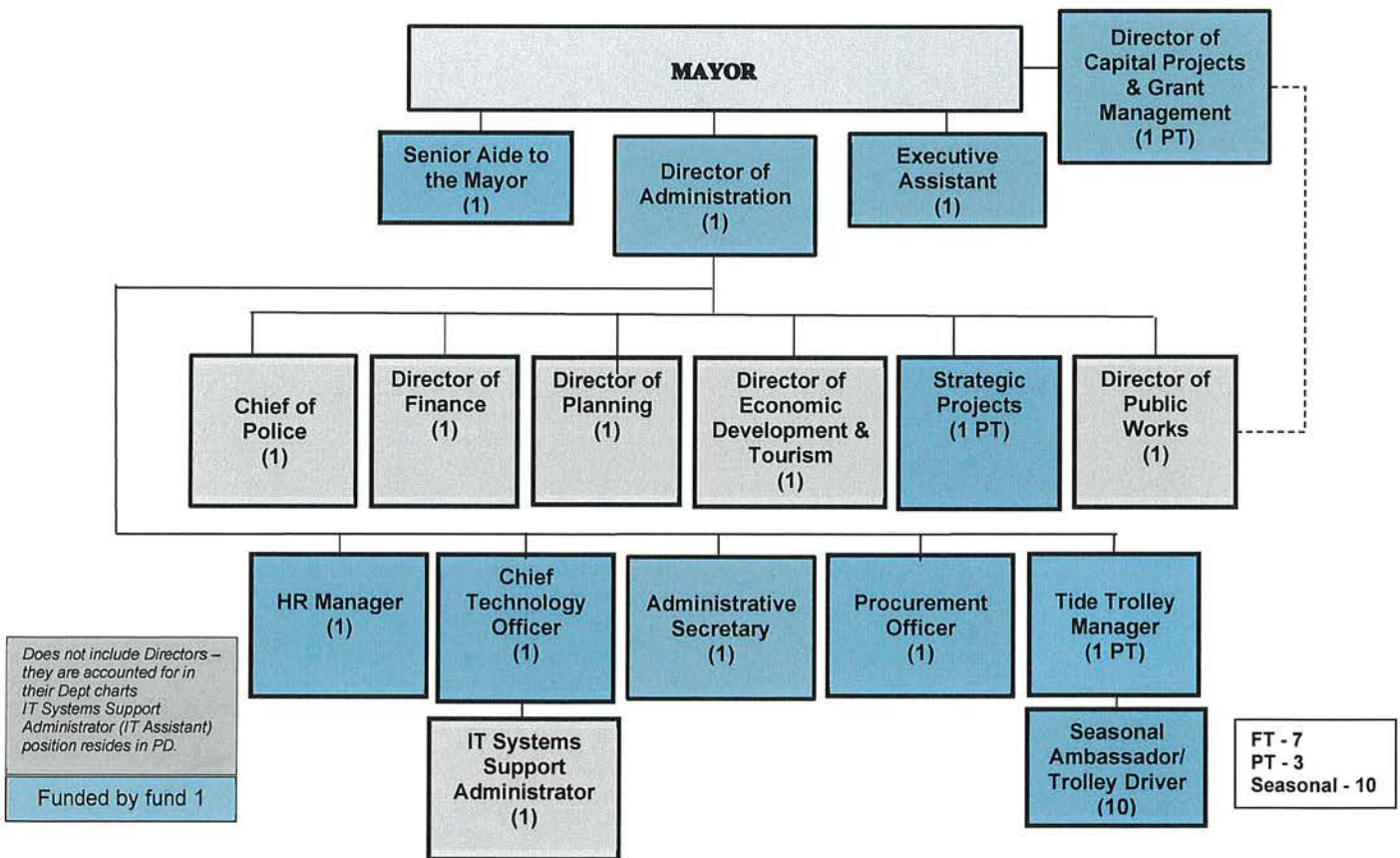
MAYOR

Account No.	Description	Actual FY 2025	Original Budget FY 2026	Current Budget FY 2026	YTD Actual FY 2026	Projected FY 2026	Requested Budget FY 2027
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1031-5001	Salaries - Regular Time	18,200	18,200	18,200	14,000	18,200	18,200
01-1031-5022	FICA Expense	1,392	1,400	1,400	1,071	1,394	1,400
01-1031-5031	Workers Compensation Insurance	236	200	200	166	212	200
	<i>Subtotal - Employee</i>	<i>19,828</i>	<i>19,800</i>	<i>19,800</i>	<i>15,237</i>	<i>19,806</i>	<i>19,800</i>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
01-1031-6276	Professional Services	3,783	3,000	3,000	28	973	3,800
01-1031-6277	Travel Expense	9,209	5,000	5,000	57	1,633	9,500
01-1031-6282	Office Supplies	3,539	2,000	2,000	1,311	1,941	2,000
01-1031-6283	Public Relations	30,496	35,000	35,000	39,941	50,968	50,000
	<i>Subtotal - Non-Employee</i>	<i>47,027</i>	<i>45,000</i>	<i>45,000</i>	<i>41,337</i>	<i>55,515</i>	<i>65,300</i>
	<b>TOTAL - MAYOR</b>	<b>66,855</b>	<b>64,800</b>	<b>64,800</b>	<b>56,574</b>	<b>75,322</b>	<b>85,100</b>

CITY COUNCIL

Account No.	Description	Actual FY 2025	Original Budget FY 2026	Current Budget FY 2026	YTD Actual FY 2026	Projected FY 2026	Requested Budget FY 2027
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1011-5001	Salaries - Regular Time	46,950	46,800	46,800	36,000	46,800	46,800
01-1011-5022	FICA Expense	3,576	3,600	3,600	2,754	3,585	3,600
01-1011-5031	Workers Compensation Insurance	118	100	100	83	106	100
	<i>Subtotal - Employee</i>	<i>50,644</i>	<i>50,500</i>	<i>50,500</i>	<i>38,837</i>	<i>50,491</i>	<i>50,500</i>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
01-1011-6062	Dues and Subscriptions	23,015	20,000	20,000	20,380	20,380	24,000
01-1011-6070	Printing and Publishing	2,911	3,000	3,000	1,881	2,826	3,000
01-1011-6277	Travel Expense	7,373	3,500	3,500		1,103	10,000
01-1011-6283	Public Relations	23,440	12,000	12,000	11,640	15,420	16,000
01-1011-6290	Misc Operating Costs	264	300	300	20	115	300
	<i>Subtotal - Non-Employee</i>	<i>57,003</i>	<i>38,800</i>	<i>38,800</i>	<i>33,920</i>	<i>39,844</i>	<i>53,300</i>
	<b>TOTAL - CITY COUNCIL</b>	<b>107,647</b>	<b>89,300</b>	<b>89,300</b>	<b>72,757</b>	<b>90,334</b>	<b>103,800</b>

## CITY OF HAVRE DE GRACE – ADMINISTRATION



**ADMINISTRATION OFFICES**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1091-5001	Salaries - Regular Time	749,037	529,600	529,600	499,199	621,415	674,800
01-1091-5004	Salaries - Overtime	36					
01-1091-5007	Salaries - Seasonal		156,800	156,800		36,185	156,800
01-1091-5013	Salaries - Sick Leave	42,857	31,800	31,800	14,556	21,894	39,500
01-1091-5016	Salaries - Annual Leave	55,533	17,100	17,100	25,185	29,132	29,700
01-1091-5019	Salaries - Personal Leave	3,880	8,600	8,600	5,203	7,188	11,100
01-1091-5022	FICA Expense	62,381	56,700	56,700	40,360	53,445	69,400
01-1091-5028	Hospitalization	124,088	125,600	125,600	84,172	113,157	173,000
01-1091-5030	Retirees' Medical Benefits	141,891	265,300	265,300	111,510	172,733	183,900
01-1091-5031	Workers Compensation Insurance	6,465	3,200	3,200	2,627	3,365	2,800
01-1091-5040	Retirement	55,425	66,900	66,900	36,500	49,938	41,500
01-1091-5045	Actuarial & Pension Servcies	11,135	9,400	9,400	5,969	8,139	7,300
	<b>Subtotal - Employee</b>	<b>1,252,728</b>	<b>1,271,000</b>	<b>1,271,000</b>	<b>825,282</b>	<b>1,116,590</b>	<b>1,389,800</b>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
01-1091-6025	Medical Testing & Supplies	8,570	9,000	9,000	5,526	8,362	9,000
01-1091-6062	Dues and Subscriptions	14,829	4,000	4,000	3,399	4,659	4,000
01-1091-6067	Postage	32,353	28,000	28,000	35,134	43,956	40,000
01-1091-6192	City Buildings Water & Sewer	51,018	39,000	39,000	21,790	31,540	39,000
01-1091-6207	City-Wide Enhancement Projects	27,784	50,000	50,000	36,801	52,555	50,000
01-1091-6274	Employee Wellness Program	918	10,000	10,000	(3,493)	(342)	10,000
01-1091-6276	Professional Services	488,661	601,600	751,600	347,411	584,217	533,750
01-1091-6277	Travel Expense	9,975	9,000	9,000	1,860	4,696	9,000
01-1091-6278	Employee Development	41,388	50,000	50,000	31,199	46,953	65,000
01-1091-6280	Utilities	192,632	214,200	214,200	129,075	185,854	26,500
01-1091-6282	Office Supplies	12,476	17,500	17,500	8,862	14,376	12,500
01-1091-6283		69,112	100,000	100,000	103,385	134,892	170,000
01-1091-6284	Vehicle Maintenance	17,715	1,500	1,500	8,776	9,248	15,000
01-1091-6286	Vehicle Fuel	1,879	2,200	2,200	954	1,647	1,600
01-1091-6301	Historic District Commission	4,160	12,000	12,000		12,000	35,000
01-1091-6302	Arts Commission	5,347	15,100	15,100	9,514	15,100	21,000
01-1091-6303	Youth Commission	4,380	7,500	7,500	3,854	7,500	7,500
01-1091-6304	Independence Day Commission						10,000
	<b>Subtotal - Non-Employee</b>	<b>983,197</b>	<b>1,170,600</b>	<b>1,320,600</b>	<b>744,048</b>	<b>1,157,211</b>	<b>1,058,850</b>
	<b>TOTAL - ADMINISTRATION</b>	<b>2,235,925</b>	<b>2,441,600</b>	<b>2,591,600</b>	<b>1,569,330</b>	<b>2,273,801</b>	<b>2,448,650</b>

**INFORMATION TECHNOLOGY**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1094-5001	Salaries - Regular Time	104,593	102,100	102,100	87,473	111,035	104,000
01-1094-5013	Salaries - Sick Leave	5,862	5,300	5,300	8,760	9,983	5,400
01-1094-5016	Salaries - Annual Leave	6,595	5,300	5,300	5,475	6,698	5,400
01-1094-5019	Salaries - Personal Leave		1,800	1,800		415	1,800
01-1094-5022	FICA Expense	9,093	8,700	8,700	7,297	9,305	8,900
01-1094-5028	Hospitalization	37,690	39,400	39,400	26,945	36,795	41,400
01-1094-5031	Workers Compensation Insurance	236	300	300	249	318	200
01-1094-5040	Retirement	8,250	13,700	13,700	7,425	10,587	7,400
01-1094-5045	Actuarial & Pension Services	1,465	1,900	1,900	1,230	1,829	1,300
	<i>Subtotal - Employee</i>	<i>173,785</i>	<i>178,500</i>	<i>178,500</i>	<i>144,854</i>	<i>186,964</i>	<i>175,800</i>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
01-1094-6075	Office Machine Rental	28,387	35,000	35,000	26,711	37,739	38,500
01-1094-6137	Other Supplies & Materials	1,731	2,500	2,500	2,156	2,944	2,500
01-1094-6155	Equipment Maintenance	183,432	284,000	284,000	159,262	248,742	312,000
01-1094-6281	Communications	113,473	72,000	72,000	50,757	73,442	85,000
01-1094-6285	Office Equipment	43,879	46,300	46,300	27,856	42,444	51,500
	<i>Subtotal - Non-Employee</i>	<i>370,903</i>	<i>439,800</i>	<i>439,800</i>	<i>266,743</i>	<i>405,310</i>	<i>489,500</i>
	<b>TOTAL - IT</b>	<b>544,688</b>	<b>618,300</b>	<b>618,300</b>	<b>411,596</b>	<b>592,274</b>	<b>665,300</b>

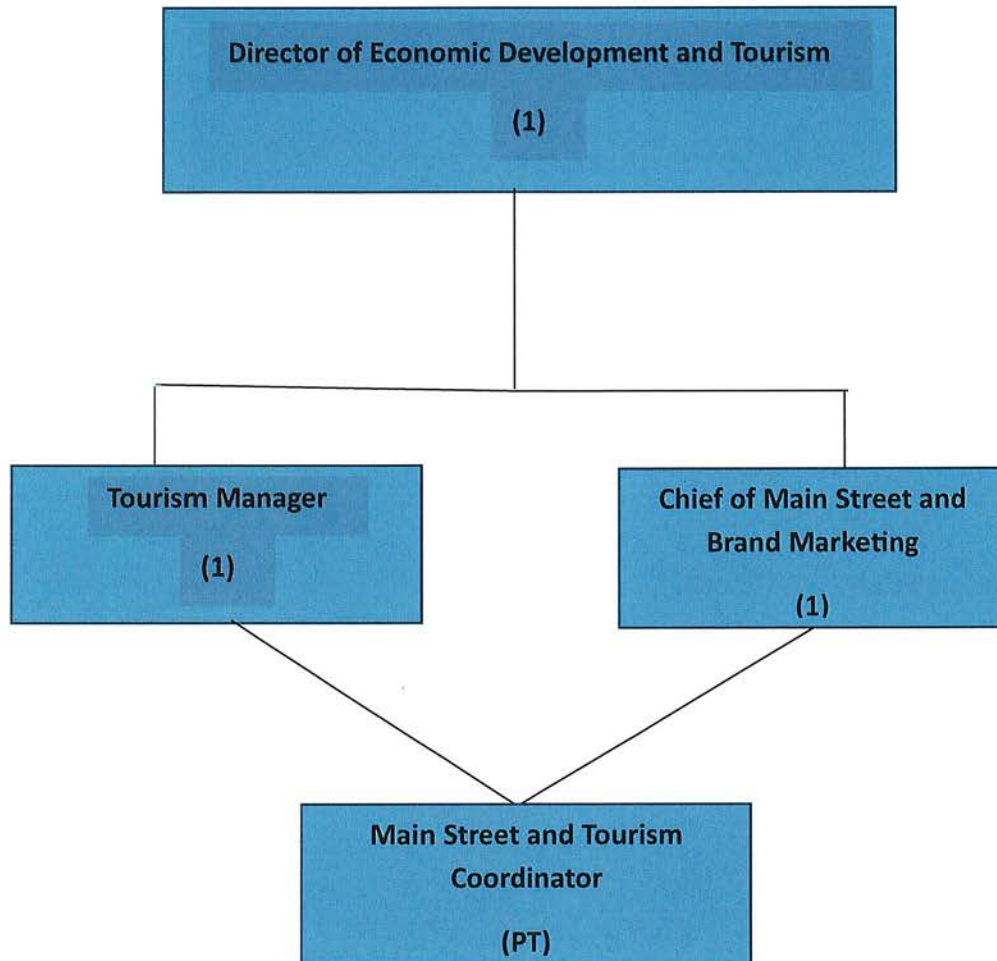
**SPECIAL EVENTS**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>SPECIAL EVENTS ADMINISTRATION</b>							
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1095-5001	Salaries - Regular Time	292,175	365,500	365,500	238,611	353,768	360,200
01-1095-5004	Salaries - Overtime	337			2,063	2,063	
01-1095-5013	Salaries - Sick Leave	16,796	17,000	17,000	10,212	15,568	16,700
01-1095-5016	Salaries - Annual Leave	14,888	13,200	13,200	13,822	17,981	13,300
01-1095-5019	Salaries - Personal Leave	2,722	6,200	6,200	2,341	4,295	6,100
01-1095-5022	FICA Expense	23,340	30,700	30,700	19,364	29,037	30,200
01-1095-5028	Hospitalization	99,856	149,600	149,600	66,956	114,090	118,200
01-1095-5031	Workers Compensation Insurance	806	900	900	740	1,024	800
	<b>Subtotal - Employee</b>	<b>450,920</b>	<b>583,100</b>	<b>583,100</b>	<b>354,109</b>	<b>537,825</b>	<b>545,500</b>
<b>SPECIAL EVENTS</b>							
01-1095-6062	Facility Subscriptions	3,659	4,000	4,000	2,449	3,372	
01-1095-6063	Facilities Concessions	3,196	5,000	5,000	3,750	4,904	
01-1095-6064	Facilities Cleaning	61,459	115,000	115,000	38,885	65,423	
01-1095-6080	Event Ticketing Fees	11,200					
01-1095-6137	Event Supplies, Hospitality, Misc.	122,822	131,200	131,200	114,803	145,080	
01-1095-6145	Event Rental Fees	62,864	63,000	63,000	50,534	65,073	
01-1095-6153	Facility Maintenance, Repairs, Upgrades	189,705	200,000	200,000	180,938	227,092	
01-1095-6155	Facility Equipment & Supplies	56,807	65,000	65,000	43,854	58,854	
01-1095-6276	Event Directors, Designers, Contractors	146,990	139,800	139,800	146,723	178,985	
01-1095-6287	Event Artists, Musicians, Entertainment	526,606	723,500	723,500	563,658	730,619	
01-1095-6288	Event Marketing and Promotion	99,483	110,700	110,700	57,941	83,487	
	<b>Subtotal - Non-Employee</b>	<b>1,284,791</b>	<b>1,557,200</b>	<b>1,557,200</b>	<b>1,205,057</b>	<b>1,564,411</b>	
<b>STAR CENTRE EVENTS</b>							
01-1096-6062	Facility Subscriptions						2,000
01-1096-6064	Facilities Cleaning						80,000
01-1096-6137	Event Supplies & Materials						70,000
01-1096-6138	Hospitality						50,000
01-1096-6145	Event Rental Fees						51,000
01-1096-6153	Facility Maintenance, Repairs, Upgrades						150,000
01-1096-6155	Facility Equipment & Supplies						35,000
01-1096-6276	Event Directors, Designers, Contractors						157,000
01-1096-6280	Utilities						194,600
01-1096-6287	Event Artists, Musicians, Entertainment						425,000
01-1096-6288	Event Marketing and Promotion						75,000
	<b>Subtotal - Non-Employee</b>						<b>1,289,600</b>
<b>OPERA HOUSE EVENTS</b>							
01-1097-6062	Facility Subscriptions						2,000
01-1097-6063	Facilities Concessions						13,000
01-1097-6064	Facilities Cleaning						45,000
01-1097-6137	Event Supplies & Materials						12,500
01-1097-6138	Hospitality						12,500
01-1097-6145	Event Rental Fees						8,600
01-1097-6153	Facility Maintenance, Repairs, Upgrades						50,000
01-1097-6155	Facility Equipment & Supplies						35,000
01-1097-6276	Event Directors, Designers, Contractors						19,400
01-1097-6280	Utilities						21,900
01-1097-6287	Event Artists, Musicians, Entertainment						55,000
01-1097-6288	Event Marketing and Promotion						17,700
	<b>Subtotal - Non-Employee</b>						<b>292,600</b>
<b>FESTIVAL EVENTS</b>							
01-1098-6137	Event Supplies & Materials						14,400
01-1098-6138	Hospitality						400
01-1098-6145	Event Rental Fees						35,850
01-1098-6276	Event Directors, Designers, Contractors						33,300
01-1098-6287	Event Artists, Musicians, Entertainment						52,500
01-1098-6288	Event Marketing and Promotion						10,000
	<b>Subtotal - Non-Employee</b>						<b>146,450</b>
	<b>TOTAL - SPECIAL EVENTS</b>	<b>1,735,711</b>	<b>2,140,300</b>	<b>2,140,300</b>	<b>1,559,166</b>	<b>2,102,237</b>	<b>2,274,150</b>

**REGISTRATION AND ELECTIONS, LEGAL SERVICES, AND INSURANCE**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>REGISTRATION AND ELECTIONS</b>							
01-1041-5007	Salaries - Seasonal	2,430	2,400	2,400		2,400	2,400
01-1041-5022	FICA Expense		300	300		300	300
01-1041-6145	Facility Rental						2,000
01-1041-6282	Office Supplies		2,000	2,000		2,000	2,000
01-1041-6283	Public Relations	986	1,200	1,200	286	286	1,200
	<b>TOTAL - REGISTRTRN/ELECTIONS</b>	<b>3,416</b>	<b>5,900</b>	<b>5,900</b>	<b>286</b>	<b>4,986</b>	<b>7,900</b>
<b>LEGAL SERVICES</b>							
01-1061-6061	Legal Services - Council	224,988	225,000	225,000	97,771	225,000	225,000
	<b>TOTAL - LEGAL SERVICES</b>	<b>224,988</b>	<b>225,000</b>	<b>225,000</b>	<b>97,771</b>	<b>225,000</b>	<b>225,000</b>
<b>INSURANCE</b>							
01-2400-6200	Casualty Insurance	185,334	197,200	197,200	193,055	197,424	183,400
01-2400-6290	Unemployment Insurance		5,000	5,000		5,000	
	<b>TOTAL - INSURANCE</b>	<b>185,334</b>	<b>202,200</b>	<b>202,200</b>	<b>193,055</b>	<b>202,424</b>	<b>183,400</b>

**DEPARTMENT OF ECONOMIC DEVELOPMENT AND TOURISM**



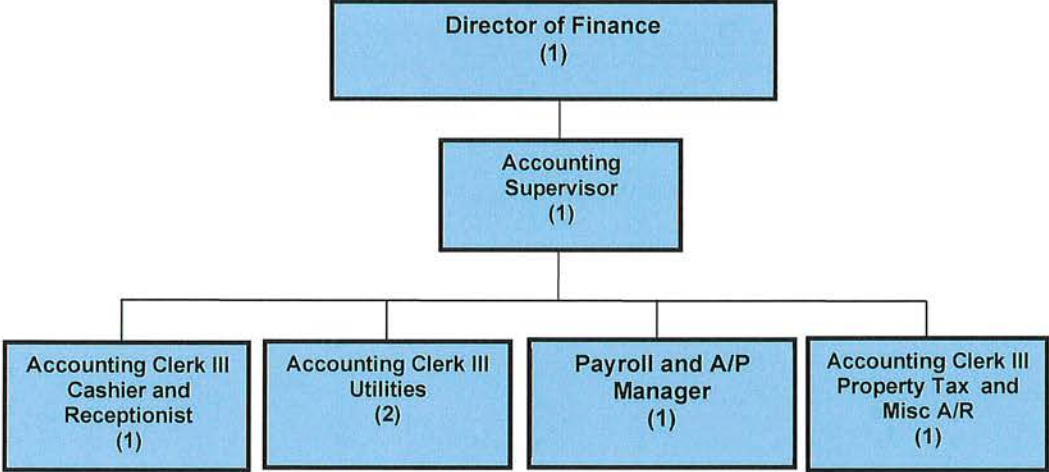
**ECONOMIC DEVELOPMENT**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1071-5001	Salaries - Regular Time	119,803	191,200	209,400	122,218	180,541	230,200
01-1071-5013	Salaries - Sick Leave	8,000	10,400	10,800	7,548	10,040	12,000
01-1071-5016	Salaries - Annual Leave	12,000	20,800	20,800	11,000	15,800	14,700
01-1071-5019	Salaries - Personal Leave		3,500	3,500		808	3,600
01-1071-5022	FICA Expense	9,889	17,200	18,600	10,507	14,799	19,900
01-1071-5028	Hospitalization	10,959	54,800	54,800	10,182	22,828	57,500
01-1071-5031	Workers Compensation Insurance	344	500	500	408	523	300
01-1071-5040	Retirement	5,200	16,300	16,300	4,000	5,762	9,300
01-1071-5045	Actuarial & Pension Services	2,378	2,300	2,300	1,442	1,973	1,600
	<b>Subtotal - Employee</b>	<b>168,573</b>	<b>317,000</b>	<b>337,000</b>	<b>167,305</b>	<b>253,074</b>	<b>349,100</b>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
01-1071-6062	Dues and Subscriptions	1,083	2,000	2,000	1,072	1,702	2,000
01-1071-6070	Printing and Publishing		2,000	2,000		630	3,000
01-1071-6206	Economic Development Activities	8,555	12,000	12,000	11,058	14,839	15,000
01-1071-6276	Professional Services	3,346					
01-1071-6277	Travel Expense	1,336	4,000	4,000	1,937	3,198	5,000
01-1071-6278	Employee Development		500	500	102	260	500
01-1071-6282	Office Supplies		500	500	776	934	500
01-1071-6283	Public Relations	28,163	1,000	1,000	1,226	1,541	1,000
01-1071-6288	Advertising	24,162	45,000	50,000	965	16,718	45,000
	<b>Subtotal - Non-Employee</b>	<b>66,644</b>	<b>67,000</b>	<b>72,000</b>	<b>17,138</b>	<b>39,822</b>	<b>72,000</b>
	<b>TOTAL - ECON. DEV.</b>	<b>235,217</b>	<b>384,000</b>	<b>409,000</b>	<b>184,443</b>	<b>292,897</b>	<b>421,100</b>

**TOURISM**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1072-5001	Salaries - Regular Time	87,813	69,600	69,600	66,268	82,330	71,300
01-1072-5004	Salaries - Overtime	124	100	100		23	
01-1072-5013	Salaries - Sick Leave	2,732	3,600	3,600		831	3,700
01-1072-5016	Salaries - Annual Leave	(1,150)	3,600	3,600		831	3,700
01-1072-5019	Salaries - Personal Leave	(288)	1,200	1,200		277	1,200
01-1072-5022	FICA Expense	6,231	6,000	6,000	4,743	6,128	6,100
01-1072-5028	Hospitalization	32,912	39,100	39,100	27,429	36,452	41,100
01-1072-5031	Workers Compensation Insurance	344	200	200	166	212	100
01-1072-5040	Retirement	6,475	9,400	9,400	5,100	7,269	5,100
01-1072-5045	Actuarial & Pension Servcies	1,398	1,300	1,300	807	1,107	900
	<b>Subtotal - Employee</b>	<b>136,591</b>	<b>134,100</b>	<b>134,100</b>	<b>104,513</b>	<b>135,459</b>	<b>133,200</b>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
01-1072-6062	Dues and Subscriptions	260	2,000	2,000	282	912	2,000
01-1072-6067	Postage	33	300	300	8	102	300
01-1072-6070	Printing and Publishing	329	5,000	5,000		1,575	10,000
01-1072-6130	Items for Resale	17,218	20,000	20,000	17,336	23,637	30,000
01-1072-6145	Rental Expense	22,600	26,200	26,200	19,365	27,620	27,200
01-1072-6277	Travel Expense	3,938	5,500	5,500	1,526	3,259	6,500
01-1072-6280	Utilities	3,935	4,600	4,600	2,468	3,917	4,500
01-1072-6282	Office Supplies	3,631	2,000	2,000	2,982	3,612	2,000
01-1072-6283	Public Relations	30,940	50,000	70,000	49,048	71,102	60,000
01-1072-6288	Advertising	19,363	20,000	20,000	4,082	10,384	40,000
	<b>Subtotal - Non-Employee</b>	<b>102,246</b>	<b>135,600</b>	<b>155,600</b>	<b>97,097</b>	<b>146,121</b>	<b>182,500</b>
	<b>TOTAL - TOURISM</b>	<b>238,837</b>	<b>269,700</b>	<b>289,700</b>	<b>201,609</b>	<b>281,580</b>	<b>315,700</b>

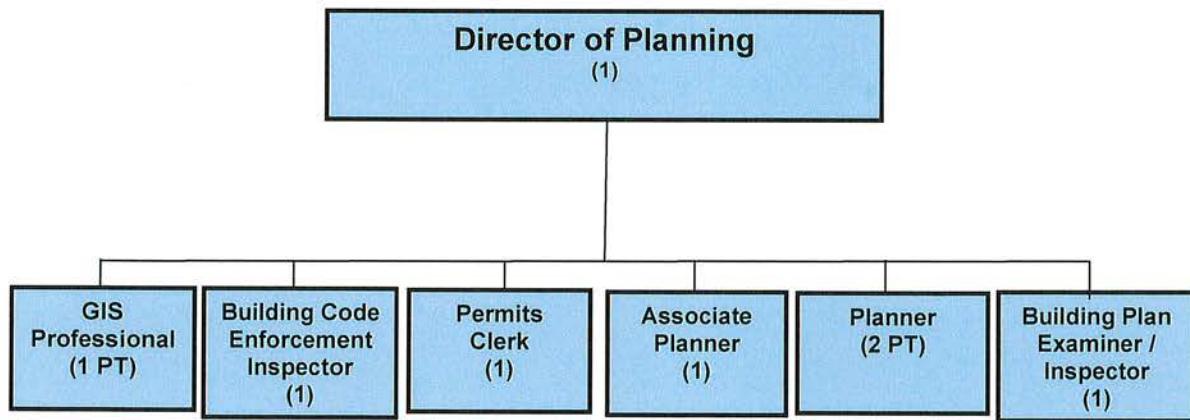
# DEPARTMENT OF FINANCE



FINANCE

Account No.	Description	Actual FY 2025	Original Budget FY 2026	Current Budget FY 2026	YTD Actual FY 2026	Projected FY 2026	Requested Budget FY 2027
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1051-5001	Salaries - Regular Time	485,218	412,400	412,400	330,665	425,834	495,800
01-1051-5004	Salaries - Overtime	778	900	900	1,683	1,891	2,200
01-1051-5013	Salaries - Sick Leave	23,206	21,000	21,000	10,436	15,283	25,500
01-1051-5016	Salaries - Annual Leave	35,529	15,100	15,100	9,781	13,265	23,300
01-1051-5019	Salaries - Personal Leave	6,500	7,000	7,000	5,779	7,395	8,500
01-1051-5022	FICA Expense	51,028	34,800	34,800	26,236	34,267	42,400
01-1051-5023	Unemployment Claims	854					
01-1051-5028	Hospitalization	134,464	141,400	141,400	67,227	91,857	160,500
01-1051-5031	Workers Compensation Insurance	1,385	1,100	1,100	905	1,159	900
01-1051-5040	Retirement	40,599	48,900	48,900	26,275	35,560	29,900
01-1051-5045	Actuarial & Pension Services	8,290	6,700	6,700	4,340	5,886	5,500
	<i>Subtotal - Employee</i>	<i>787,851</i>	<i>689,300</i>	<i>689,300</i>	<i>483,328</i>	<i>632,397</i>	<i>794,500</i>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
01-1051-6000	Bad Debts	11,700					
01-1051-6080	Bank Service Charges	21,388	26,000	26,000	17,497	25,689	32,000
01-1051-6277	Travel Expense		500	500		158	500
01-1051-6282	Office Supplies	10,008	9,000	9,000	8,645	11,480	9,000
	<i>Subtotal - Non-Employee</i>	<i>43,095</i>	<i>35,500</i>	<i>35,500</i>	<i>26,142</i>	<i>37,327</i>	<i>41,500</i>
	<b>TOTAL - FINANCE</b>	<b>830,946</b>	<b>724,800</b>	<b>724,800</b>	<b>509,470</b>	<b>669,724</b>	<b>836,000</b>

# DEPARTMENT OF PLANNING



FT - 5  
PT - 3

**PLANNING AND CODE ENFORCEMENT**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1089-5001	Salaries - Regular Time	485,987	584,100	584,100	378,741	513,534	551,500
01-1089-5004	Salaries - Overtime	197	300	300		69	100
01-1089-5013	Salaries - Sick Leave	7,449	29,800	29,800	23,090	29,967	28,100
01-1089-5016	Salaries - Annual Leave	30,365	25,300	25,300	24,439	30,277	23,200
01-1089-5019	Salaries - Personal Leave	4,260	8,700	8,700	8,978	10,986	8,300
01-1089-5022	FICA Expense	40,734	49,500	49,500	31,894	43,318	46,600
01-1089-5028	Hospitalization	94,523	177,200	177,200	88,004	128,896	154,500
01-1089-5031	Workers Compensation Insurance	18,482	21,700	21,700	17,804	22,812	21,700
01-1089-5040	Retirement	28,074	33,900	33,900	22,718	30,541	18,800
01-1089-5045	Actuarial & Pension Services	8,864	4,800	4,800	3,025	4,133	3,300
	<b>Subtotal - Employee</b>	<b>718,934</b>	<b>935,300</b>	<b>935,300</b>	<b>598,695</b>	<b>814,533</b>	<b>856,100</b>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
01-1089-6161	Uniform Expense	225	600	600	144	333	1,000
01-1089-6183	Planning Commission	690	2,000	2,000		630	2,000
01-1089-6198	Board of Appeals	371	5,000	5,000		1,575	5,000
01-1089-6206	Community Outreach	889	7,500	7,500	570	2,933	6,000
01-1089-6274	Property Maintenance	52,300	60,000	60,000	9,150	28,054	60,000
01-1089-6275	County Inspections	121,693	25,000	25,000	72,698	130,574	120,000
01-1089-6276	Professional Services	76					
01-1089-6277	Travel Expense	2,957	2,500	2,500	1,637	2,425	3,500
01-1089-6282	Office Supplies	1,338	400	400	666	792	400
01-1089-6286	Vehicle Fuel	883	1,300	1,300	586	995	1,000
	<b>Subtotal - Non-Employee</b>	<b>181,421</b>	<b>104,300</b>	<b>104,300</b>	<b>85,451</b>	<b>168,312</b>	<b>198,900</b>
	<b>TOTAL - PLANNING/CODE ENFORCEMENT</b>	<b>900,355</b>	<b>1,039,600</b>	<b>1,039,600</b>	<b>684,145</b>	<b>982,845</b>	<b>1,055,000</b>



# Havre de Grace Police Department

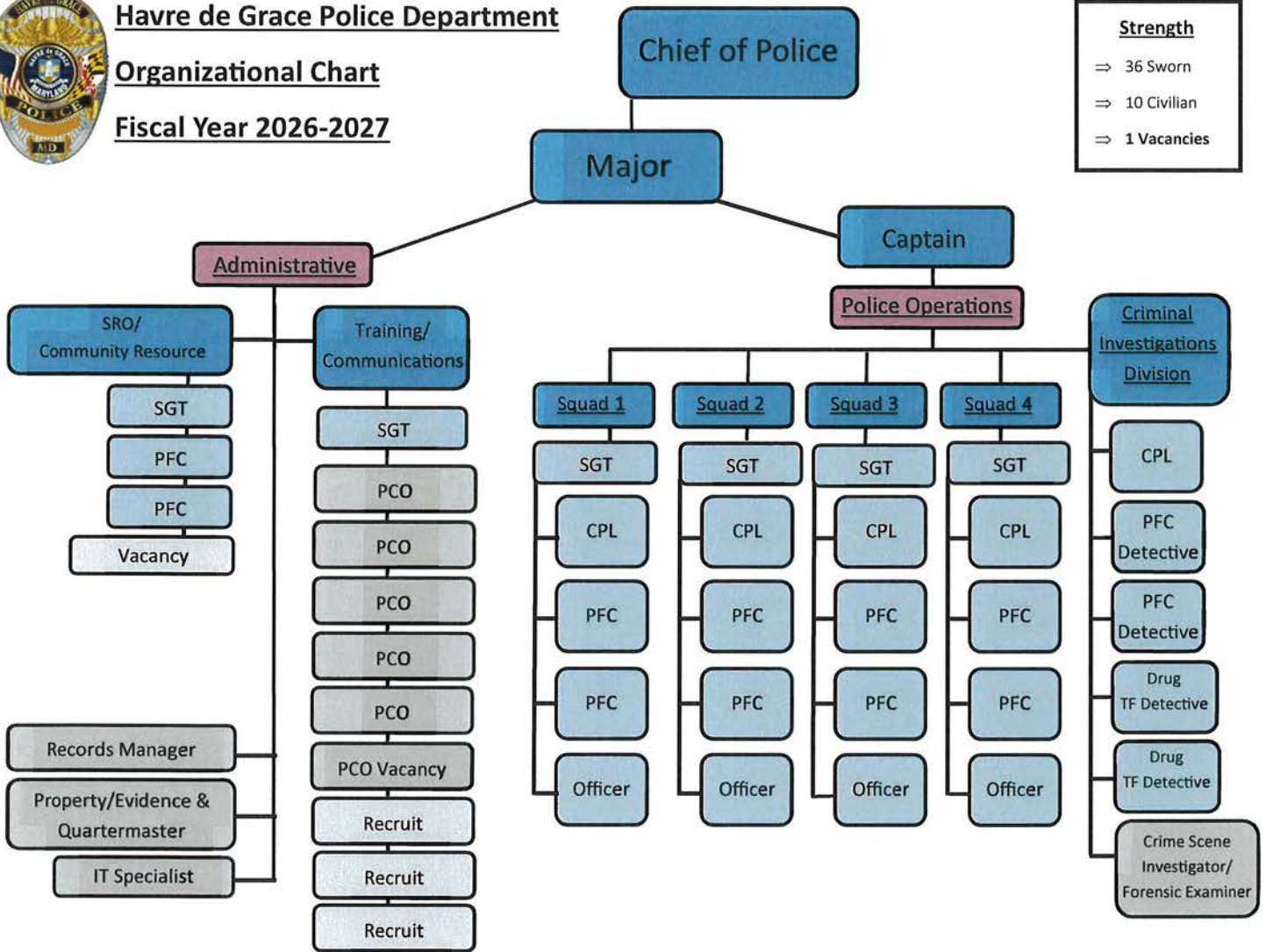
## Organizational Chart

Fiscal Year 2026-2027

January 2026

### Strength

- ⇒ 36 Sworn
- ⇒ 10 Civilian
- ⇒ 1 Vacancies



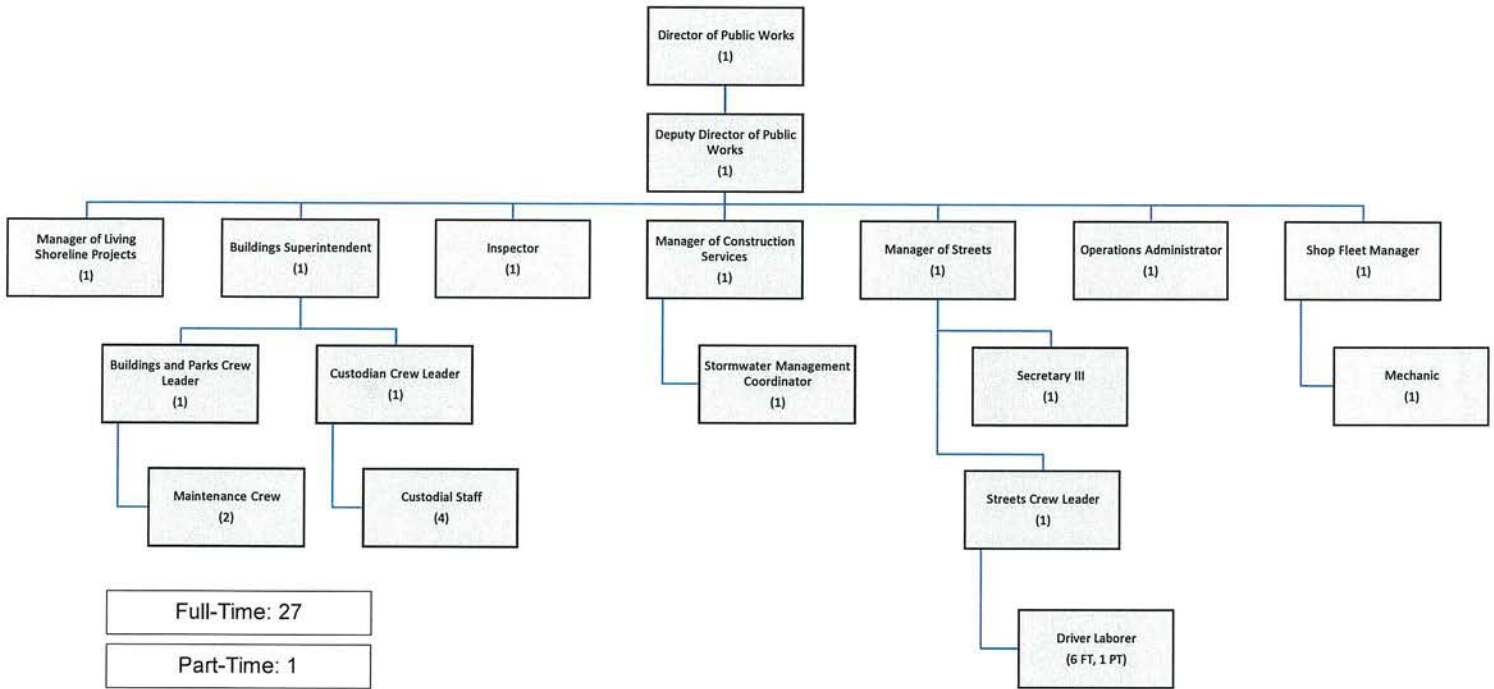
**POLICE ADMINISTRATION**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1111-5001	Salaries - Regular Time	492,604	610,500	610,500	445,606	586,491	617,800
01-1111-5004	Salaries - Overtime	63,207	19,800	19,800	59,617	64,187	20,000
01-1111-5013	Salaries - Sick Leave	26,365	31,100	31,100	22,167	29,343	31,800
01-1111-5016	Salaries - Annual Leave	23,072	23,900	23,900	31,212	36,727	31,800
01-1111-5019	Salaries - Personal Leave	1,628	10,400	10,400	3,506	5,906	10,600
01-1111-5022	FICA Expense	43,179	53,100	53,100	41,414	53,668	54,300
01-1111-5028	Hospitalization	204,008	268,200	268,200	101,165	163,057	223,700
01-1111-5031	Workers Compensation Insurance	1,729	1,600	1,600	1,313	1,682	1,300
01-1111-5040	Retirement	38,427	81,000	81,000	32,150	45,842	40,800
01-1111-5045	Actuarial & Pension Services	11,156	11,400	11,400	7,240	9,871	7,200
	<b>Subtotal - Employee</b>	<b>905,375</b>	<b>1,111,000</b>	<b>1,111,000</b>	<b>745,390</b>	<b>996,775</b>	<b>1,039,300</b>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
01-1111-6067	Postage	60	500	500	27	184	500
01-1111-6153	Range Facility Maintenance	13,857	15,000	15,000	4,647	9,373	15,000
01-1111-6275	Mandated Tests & Related Sup	2,423	8,000	8,000	5,509	8,029	6,000
01-1111-6276	Professional Services	8,587	43,500	43,500	40,446	51,977	43,500
01-1111-6277	Travel Expense	7,217	7,000	7,000	4,272	6,477	7,000
01-1111-6280	Utilities	46,684	47,600	47,600	31,738	46,735	58,000
01-1111-6281	Communications	30,944	30,000	30,000	16,791	26,243	32,000
01-1111-6282	Office Supplies	2,394	4,000	4,000	1,342	2,602	4,000
01-1111-6283	Public Relations	8,412	15,000	15,000	1,954	6,680	15,000
01-1111-6285	Office Equipment	19,708	20,000	20,000	10,472	16,773	20,000
	<b>Subtotal - Non-Employee</b>	<b>140,286</b>	<b>190,600</b>	<b>190,600</b>	<b>117,198</b>	<b>175,075</b>	<b>201,000</b>
	<b>TOTAL - POLICE ADMINISTRATION</b>	<b>1,045,661</b>	<b>1,301,600</b>	<b>1,301,600</b>	<b>862,588</b>	<b>1,171,850</b>	<b>1,240,300</b>

**POLICE PATROL AND INVESTIGATION**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1112-5001	Salaries - Regular Time	2,607,925	2,663,600	2,663,600	2,260,129	2,874,806	3,017,400
01-1112-5004	Salaries - Overtime	215,296	239,200	239,200	189,667	244,867	257,000
01-1112-5013	Salaries - Sick Leave	160,778	145,800	145,800	53,787	87,433	148,800
01-1112-5016	Salaries - Annual Leave	156,317	107,600	107,600	159,814	184,645	122,000
01-1112-5019	Salaries - Personal Leave	8,469	41,000	41,000	10,475	19,936	49,600
01-1112-5022	FICA Expense	232,695	222,000	222,000	194,934	246,165	266,200
01-1112-5028	Hospitalization	718,819	834,500	834,500	582,695	775,272	971,100
01-1112-5031	Workers Compensation Insurance	189,929	167,900	167,900	137,736	176,482	203,900
01-1112-5040	Retirement	892,500	600,400	600,400	825,775	968,329	720,500
01-1112-5045	Actuarial & Pension Services	74,386	91,900	91,900	58,267	79,474	127,400
	<b>Subtotal - Employee</b>	<b>5,257,115</b>	<b>5,113,900</b>	<b>5,113,900</b>	<b>4,473,278</b>	<b>5,657,409</b>	<b>5,883,900</b>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
01-1112-6137	Supplies and Materials	123,790	180,800	180,800	77,978	119,701	180,800
01-1112-6151	K9 Expense	14,800	8,000	8,000	3,750	5,596	8,000
01-1112-6153	Building Maintenance	50,977	30,000	30,000	11,237	18,160	30,000
01-1112-6155	Equip Maintenance	708	11,000	11,000	8,935	11,473	11,000
01-1112-6161	Uniform Expense	54,519	60,000	60,000	25,327	39,174	60,000
01-1112-6163	Employee Training	9,323	30,000	30,000	14,433	21,356	30,000
01-1112-6284	Vehicle Maintenance	43,254	10,000	10,000	57,039	59,347	10,000
01-1112-6286	Vehicle Fuel	84,578	94,700	94,700	67,010	88,864	100,500
	<b>Subtotal - Non-Employee</b>	<b>381,948</b>	<b>424,500</b>	<b>424,500</b>	<b>265,709</b>	<b>363,670</b>	<b>430,300</b>
	<b>TOTAL - POLICE PATROL &amp; INVEST.</b>	<b>5,639,063</b>	<b>5,538,400</b>	<b>5,538,400</b>	<b>4,738,987</b>	<b>6,021,079</b>	<b>6,314,200</b>

## Public Work Administration Fund 1 (1211, 1242, 1251)



Full-Time: 27

Part-Time: 1

Funded by Fund 1

**PUBLIC WORKS**

Account No.	Description	Actual FY 2025	Original Budget FY 2026	Current Budget FY 2026	YTD Actual FY 2026	Projected FY 2026	Requested Budget FY 2027
<b>DPW ADMINISTRATION</b>							
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1211-5001	Salaries - Regular Time	917,050	997,700	997,700	782,911	1,013,149	1,005,700
01-1211-5004	Salaries - Overtime	17,422	21,700	21,700	28,361	33,369	33,100
01-1211-5013	Salaries - Sick Leave	61,113	50,600	50,600	21,068	32,745	51,300
01-1211-5016	Salaries - Annual Leave	71,038	35,300	35,300	33,231	41,377	39,500
01-1211-5019	Salaries - Personal Leave	14,205	16,900	16,900	8,635	12,535	17,100
01-1211-5022	FICA Expense	74,279	85,600	85,600	63,042	82,796	87,500
01-1211-5028	Hospitalization	286,897	363,200	363,200	244,784	328,599	382,900
01-1211-5031	Workers Compensation Insurance	44,128	46,500	46,500	38,145	48,876	56,800
01-1211-5040	Retirement	58,878	106,700	106,700	52,375	71,998	63,800
01-1211-5045	Actuarial & Pension Services	16,775	15,000	15,000	9,559	13,020	11,300
	<b>Subtotal - Employee</b>	<b>1,561,784</b>	<b>1,739,200</b>	<b>1,739,200</b>	<b>1,282,110</b>	<b>1,678,464</b>	<b>1,749,000</b>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
01-1211-6161	Uniform Expense	5,378	5,500	5,500	6,901	8,170	5,500
01-1211-6277	Travel Expense		300	300		69	300
01-1211-6283	Public Relations	2,331	4,000	4,000	250	1,173	2,000
	<b>Subtotal - Non-Employee</b>	<b>7,709</b>	<b>9,800</b>	<b>9,800</b>	<b>7,151</b>	<b>9,413</b>	<b>7,800</b>
	<b>TOTAL - DPW ADMINISTRATION</b>	<b>1,569,493</b>	<b>1,749,000</b>	<b>1,749,000</b>	<b>1,289,261</b>	<b>1,687,877</b>	<b>1,756,800</b>
<b>WASTE DISPOSAL</b>							
01-1244-6125	Contractual Services	938,605	1,400,000	1,400,000	711,748	1,034,825	1,400,000
	<b>TOTAL - WASTE DISPOSAL</b>	<b>938,605</b>	<b>1,400,000</b>	<b>1,400,000</b>	<b>711,748</b>	<b>1,034,825</b>	<b>1,400,000</b>
<b>SIDEWALKS AND CURBS</b>							
01-1253-6137	Supplies and Materials	31,195	80,000	80,000	2,224	80,000	80,000
	<b>TOTAL - SIDEWALKS AND CURBS</b>	<b>31,195</b>	<b>80,000</b>	<b>80,000</b>	<b>2,224</b>	<b>80,000</b>	<b>80,000</b>
<b>SNOW AND ICE REMOVAL</b>							
01-1254-6137	Other Supplies and Materials	30,476	35,000	35,000	46,701	46,701	35,000
01-1254-6155	Equip Maintenance	8,535	5,100	5,100	1,148	5,100	7,500
	<b>TOTAL - SNOW AND ICE REMOVAL</b>	<b>39,011</b>	<b>40,100</b>	<b>40,100</b>	<b>47,849</b>	<b>51,801</b>	<b>42,500</b>
<b>STORM DRAINAGE</b>							
01-1256-6137	Other Supplies and Materials	226	7,000	7,000		7,000	7,000
	<b>TOTAL - STORM DRAINAGE</b>	<b>226</b>	<b>7,000</b>	<b>7,000</b>		<b>7,000</b>	<b>7,000</b>
<b>STREET LIGHTS</b>							
01-1258-6137	Other Supplies and Materials		500	500	265	422	500
01-1258-6276	Professional Services	2,096	10,000	10,000	220	10,000	10,000
01-1258-6280	Utilities	205,399	219,200	219,200	127,637	211,700	233,400
	<b>TOTAL - STREET LIGHTS</b>	<b>207,495</b>	<b>229,700</b>	<b>229,700</b>	<b>128,122</b>	<b>222,122</b>	<b>243,900</b>
<b>TREE SERVICES</b>							
01-1290-6137	Other Supplies and Materials	103	3,000	3,000	123	3,000	3,000
01-1290-6276	Professional Services	88,510	90,000	90,000	70,900	90,000	100,000
	<b>TOTAL - TREE SERVICES</b>	<b>88,613</b>	<b>93,000</b>	<b>93,000</b>	<b>71,023</b>	<b>93,000</b>	<b>103,000</b>
<b>BUILDING AND PROPERTY MAINTENANCE</b>							
01-1292-6153	Building Maintenance	154,995	160,000	160,000	125,405	160,000	160,000
01-1292-6154	Living Shoreline Maintenance	96,654	10,000	10,000	68,741	68,741	10,000
01-1292-6274	Grounds Maintenance	128,831	185,000	185,000	78,272	185,000	195,000
	<b>TOTAL - BLDG. AND PRPTY MAINT.</b>	<b>380,480</b>	<b>355,000</b>	<b>355,000</b>	<b>272,418</b>	<b>413,741</b>	<b>365,000</b>
<b>RECREATION SUPPORT</b>							
01-1293-6137	Supplies and Materials	29,048	50,000	50,000	13,304	50,000	50,000
01-1293-6275	Park Maintenance	43,815	70,000	70,000	56,622	70,000	70,000
01-1293-6280	Utilities	22,911	25,000	25,000	14,630	25,000	26,700
	<b>TOTAL - RECREATION SUPPORT</b>	<b>95,774</b>	<b>145,000</b>	<b>145,000</b>	<b>84,557</b>	<b>145,000</b>	<b>146,700</b>
	<b>TOTAL - PUBLIC WORKS</b>	<b>3,350,891</b>	<b>4,098,800</b>	<b>4,098,800</b>	<b>2,607,202</b>	<b>3,735,366</b>	<b>4,144,900</b>

**HIGHWAYS & STREETS**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1251-5001	Salaries - Regular Time	590,458	610,800	610,800	480,646	621,600	591,200
01-1251-5004	Salaries - Overtime	8,000	9,400	9,400	12,015	14,184	13,500
01-1251-5013	Salaries - Sick Leave	27,977	31,500	31,500	24,117	31,387	30,300
01-1251-5016	Salaries - Annual Leave	51,472	32,300	32,300	24,188	31,642	28,000
01-1251-5019	Salaries - Personal Leave	9,416	10,500	10,500	6,217	8,640	10,100
01-1251-5022	FICA Expense	50,806	53,000	53,000	39,628	51,859	51,300
01-1251-5028	Hospitalization	196,688	222,700	222,700	137,254	248,604	249,700
01-1251-5031	Workers Compensation Insurance	39,508	36,900	36,900	30,273	38,788	35,600
01-1251-5040	Retirement	39,300	78,300	78,300	33,375	46,444	42,100
01-1251-5045	Actuarial & Pension Services	10,840	11,000	11,000	6,958	10,424	7,400
	<b>Subtotal - Employee</b>	<b>1,030,056</b>	<b>1,096,400</b>	<b>1,096,400</b>	<b>794,672</b>	<b>1,103,572</b>	<b>1,059,200</b>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
01-1251-6137	Supplies and Materials	55,264	50,000	50,000	35,538	51,291	120,000
01-1251-6145	Rental Expense	260	5,000	5,000	853	2,428	2,000
01-1251-6155	Equip Maintenance	41,880	55,000	55,000	28,386	45,714	30,000
01-1251-6159	Minor Equipment and Tools	7,961	3,000	3,000	124	1,069	3,000
01-1251-6161	Uniform Expense	12,345	13,000	13,000	12,480	16,576	13,000
01-1251-6277	Travel Expense		300	300		80	300
01-1251-6280	Utilities	18,913	9,000	9,000	10,311	13,146	18,900
01-1251-6281	Communications		4,000	4,000		1,260	4,000
01-1251-6282	Office Supplies	548	500	500	1,487	1,645	500
01-1251-6284	Vehicle Maintenance	23,171	3,500	3,500	34,291	35,393	25,000
01-1251-6285	Office Equipment	615	500	500		158	500
01-1251-6286	Vehicle Fuel	34,953	41,700	41,700	29,281	42,419	43,900
	<b>Subtotal - Non-Employee</b>	<b>195,911</b>	<b>185,500</b>	<b>185,500</b>	<b>152,749</b>	<b>211,179</b>	<b>261,100</b>
	<b>TOTAL - HIGHWAYS/STREETS</b>	<b>1,225,968</b>	<b>1,281,900</b>	<b>1,281,900</b>	<b>947,421</b>	<b>1,314,752</b>	<b>1,320,300</b>

**SHOP OPERATION**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>EMPLOYEE-RELATED EXPENSES</b>							
01-1242-5001	Salaries - Regular Time	210,266	138,800	138,800	122,826	154,857	136,600
01-1242-5004	Salaries - Overtime	1,075	700	700	4,846	5,008	4,400
01-1242-5013	Salaries - Sick Leave	13,571	7,200	7,200	3,892	5,553	7,100
01-1242-5016	Salaries - Annual Leave	19,259	9,100	9,100	16,057	18,157	9,100
01-1242-5019	Salaries - Personal Leave	221	2,400	2,400	1,408	1,962	2,400
01-1242-5022	FICA Expense	17,269	12,100	12,100	10,881	13,674	12,200
01-1242-5028	Hospitalization	51,643	59,400	59,400	34,780	64,480	72,100
01-1242-5031	Workers Compensation Insurance	13,980	8,500	8,500	6,974	8,936	7,200
01-1242-5040	Retirement	19,375	18,900	18,900	11,100	13,462	9,900
01-1242-5045	Actuarial & Pension Services	4,008	2,700	2,700	1,724	2,575	1,700
	<b>Subtotal - Employee</b>	<b>350,667</b>	<b>259,800</b>	<b>259,800</b>	<b>214,488</b>	<b>288,661</b>	<b>262,700</b>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
01-1242-6137	Supplies and Materials	15,234	15,000	15,000	7,831	12,557	15,000
01-1242-6155	Equipment Maintenance	590	1,000	1,000	672	987	1,000
01-1242-6159	Minor Equipment and Tools	1,202	5,000	5,000	3,322	4,897	5,000
01-1242-6161	Uniform Expense	5,176	4,500	4,500	2,551	3,969	4,500
01-1242-6276	Professional Services	9,798	10,000	10,000	9,043	12,194	10,000
01-1242-6280	Utilities	9,467	3,900	3,900	6,616	7,844	18,900
01-1242-6282	Office Supplies	1,093	200	200	1,721	1,784	200
01-1242-6284	Vehicle Maintenance	11,964	3,000	3,000	5,522	6,468	3,000
01-1242-6285	Office Equipment		100	100	90	121	100
01-1242-6286	Vehicle Fuel	45,605	51,900	51,900	33,285	49,637	49,900
	<b>Subtotal - Non-Employee</b>	<b>100,128</b>	<b>94,600</b>	<b>94,600</b>	<b>70,652</b>	<b>100,457</b>	<b>107,600</b>
	<b>TOTAL - SHOP OPERATION</b>	<b>450,795</b>	<b>354,400</b>	<b>354,400</b>	<b>285,139</b>	<b>389,119</b>	<b>370,300</b>

**VOLUNTEER ORGANIZATIONS**

Account No.	Description	Actual FY 2025	Original Budget FY 2026	Current Budget FY 2026	YTD Actual FY 2026	Projected FY 2026	Requested Budget FY 2027
<b>SERVICE ORGANIZATIONS</b>							
01-1815-6180	Army Alliance	2,500	2,500	2,500	2,500	2,500	2,500
	<b>TOTAL - SERVICE ORGANIZATION</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>
<b>CIVIC GROUPS</b>							
01-2332-6084	Lower Susq Heritage Greenway	25,000	25,000	25,000	25,000	25,000	25,000
01-2332-6089	Harford Cy Boys & Girls Club	15,000	15,000	15,000	15,000	15,000	15,000
01-2332-6091	Little League	15,000	15,000	15,000	15,000	15,000	15,000
01-2332-6094	HdG Public Schools	6,000	6,000	6,000	3,000	6,000	6,000
01-2332-6193	Recreation Council	56,700	76,700	76,700	57,525	76,700	80,000
01-2332-6253	Community Projects of HdG	3,500	3,500	3,500	3,500	3,500	3,500
01-2332-6255	Historical Society-Harford Cnt	1,000					1,000
01-2332-6256	Kitchen Door	2,500	2,500	2,500	2,500	2,500	2,500
01-2332-6257	Grace Place	2,500	2,500	2,500	2,500	2,500	2,500
01-2332-6258	HdG Youth Sailing School	3,000	3,000	3,000	3,000	3,000	5,000
01-2332-6259	HdG Green Team	8,000	8,000	8,000	8,000	8,000	12,000
01-2332-6291	HdG Arts Collective	25,000	25,000	25,000	25,000	25,000	25,000
01-2332-6292	St. Johns Cupboard	2,500	2,500	2,500	2,500	2,500	2,500
01-2332-6293	American Legion Auxiliary						2,000
01-2332-6294	St. John's Commons						6,000
01-2332-6295	Havre de Grace Cert Team						10,000
	<b>TOTAL - CIVIC GROUPS</b>	<b>165,700</b>	<b>184,700</b>	<b>184,700</b>	<b>162,525</b>	<b>184,700</b>	<b>213,000</b>
<b>MUSEUMS</b>							
01-2334-6208	Lockhouse Expenses	20,000	20,000	20,000	20,000	20,000	25,000
01-2334-6218	Lighthouse Expense	25,000	25,000	25,000	25,000	25,000	25,000
01-2334-6219	Maritime Museum Expenses	15,000	15,000	15,000	15,000	15,000	15,000
01-2334-6226	Decoy Museum	15,000	15,000	15,000	15,000	15,000	15,000
01-2334-6228	Harmers Town Project	15,000	15,000	15,000	15,000	15,000	15,000
01-2334-6230	HDG Living War Memorial		5,000	5,000	5,000	5,000	15,000
01-2334-6231	HdG Colored School Museum						10,000
01-2334-6232	Lighthouse Additional Contribution						10,000
	<b>TOTAL - MUSEUMS</b>	<b>90,000</b>	<b>95,000</b>	<b>95,000</b>	<b>95,000</b>	<b>95,000</b>	<b>130,000</b>
<b>EMERGENCY SERVICES</b>							
01-1125-6290	HdG Ambulance Corps	115,700	100,000	100,000	75,000	100,000	100,000
01-1131-6290	Susquehanna Hose Co	385,700	710,500	710,500	710,500	710,500	774,500
01-1131-6501	Additional SHCo Contributions	289,300					
	<b>TOTAL - EMERGENCY SERVICES</b>	<b>790,700</b>	<b>810,500</b>	<b>810,500</b>	<b>785,500</b>	<b>810,500</b>	<b>874,500</b>
	<b>TOTAL - VOLUNTEER ORGS.</b>	<b>1,048,900</b>	<b>1,092,700</b>	<b>1,092,700</b>	<b>1,045,525</b>	<b>1,092,700</b>	<b>1,220,000</b>

**CAPITAL BUDGET WORKSHEET**  
**General Fund**

<b>Account No.</b>	<b>Description</b>	<b>PTD Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>PTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>CAPITAL EQUIPMENT</b>							
01-1091-6501	Capital Equipment	317,401	213,000	228,100	33,393	228,100	
01-1091-6501	STAR Centre Chiller/Rehab	139,625					
01-1091-6501	STAR Centre Chairs [State Bond]	285,500					
01-1091-6501	Pickle Ball Courts	111,718					
01-1091-6501	Mobile Stage						200,000
01-1091-6508	STAR Centre Rehabilitation						930,900
01-1094-6501	Capital Projects - Domain Controls			152,400		152,400	25,000
01-1094-6501	Telephone System Replacement						
01-1112-6501	Police Vehicles Lease	46,953	305,000	345,800	265,426	339,897	339,900
01-1112-6501	Capital Equipment - CCTV Cameras						30,000
01-1242-6501	DPW/Admin Vehicles Lease	155,318	245,000	345,000	247,965	345,000	345,000
01-1242-6501	2 1/2 Ton Dump Truck						50,000
01-1242-6501	New Tire Machine						10,000
01-1242-6501	Capital Equipment	36,928	19,700	19,700		19,700	
01-1251-6501	Polaris Vehicle						27,000
	<b>Subtotal - Equipment</b>	<b>1,093,443</b>	<b>782,700</b>	<b>1,091,000</b>	<b>546,783</b>	<b>1,085,097</b>	<b>1,957,800</b>
<b>CAPITAL PROJECTS</b>							
01-1251-7013	Paving Program		400,000	422,500	2,160	422,500	850,000
01-1251-7073	MS4 Stormwater Remediation	181	57,100	57,100	4,365	57,100	50,000
01-1251-7082	Water Street Remediation	25,500					
01-1251-7083	Living Shoreline Projects	2,135,326		400,000	4,749	400,000	400,000
01-1251-7084	Critical Area Remediation		10,000	10,000	260	10,000	10,000
01-1251-7086	City Hall Repairs - HVAC						45,000
01-1251-7089	Green St Pier, Swan Hrbr Bridge,	27,850					
01-1251-7098	Downtown Infrastructure	4,484,091		779,500	623,854	779,500	
01-1251-7099	DPW Yard Heated Garage	52,200					
01-1251-7100	Bridge Inspections	37,252		8,400		8,400	
01-1251-7108	Sidewalk Connection & Curb Upgrades						200,000
01-1251-8000	Lilly Run						50,000
	<b>Subtotal - Projects</b>	<b>6,765,517</b>	<b>467,100</b>	<b>1,677,500</b>	<b>635,389</b>	<b>1,677,500</b>	<b>1,605,000</b>
	<b>TOTAL CAPITAL ITEMS</b>	<b>7,858,960</b>	<b>1,249,800</b>	<b>2,768,500</b>	<b>1,182,172</b>	<b>2,762,597</b>	<b>3,562,800</b>

**GENERAL FUND DEBT SERVICE**

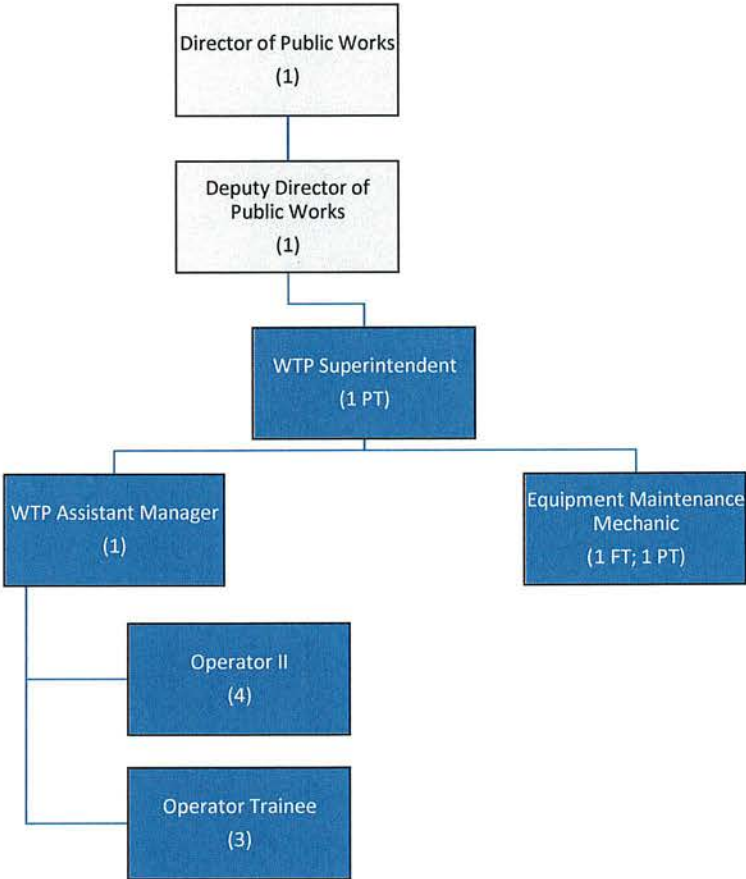
<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
01-2410-6416	130 CDA 2006 Park Improvemen	27,000	28,500	28,500		28,500	
01-2410-6417	130 CDA 2006 Park Improvemen	2,208	1,300	1,300	627	1,300	
01-2410-6418	130 CDA 2006 Park Improvemen	262	300	300	131	300	
01-2410-6428	141 701 Concord Principal	44,429	46,300	46,300	46,207	46,300	48,100
01-2410-6429	141 701 Concord Interest	33,885	33,800	33,800	33,808	33,808	32,000
01-2410-6437	142 2013 Refinancing Principal	111,100					
01-2410-6438	142 2013 Refinancing Interest	1,789					
01-2410-6439	143 2016 DHCD Opera House Principal	142,333	144,700	144,700	144,667	144,700	149,400
01-2410-6440	143 2016 DHCD Opera House Interest	25,342	22,600	22,600	23,238	23,238	20,400
01-2410-6441	144 627/649 Water Street Principal	55,000	55,000	55,000	55,000	55,000	55,000
01-2410-6442	147 Enterprise Vehicle Leases Principal	430,276					
01-2410-6443	147 Enterprise Vehicle Leases Interest	38,705					
01-2410-6444	148 Street Sweeper Lease Principal	51,475	53,100	53,100	53,100	53,100	
01-2410-6445	148 Street Sweeper Lease Interest	2,601	1,700	1,700	1,576	1,700	
	<b>GENERAL FUND DEBT SERVICE</b>	<b>966,407</b>	<b>387,300</b>	<b>387,300</b>	<b>358,353</b>	<b>387,946</b>	<b>304,900</b>

	WATER & SEWER FUND						Page
	ACTUAL FY 2025	ORIG. BGT. FY 2026	CURR. BGT. FY 2026	ACTUAL FY 2026	PROJECTED FY 2026	REQUESTED FY 2027	
<b>Operating Revenues</b>							
Water Production	\$3,175,839	\$4,048,100	\$4,048,100	\$3,003,347	\$3,750,744	\$3,873,800	1
Water Distribution	1,691,960	1,725,600	1,725,600	1,391,475	1,756,329	1,976,600	1
Wastewater Treatment	3,933,705	4,390,800	4,390,800	3,147,932	4,122,742	4,122,700	1
Miscellaneous W&S	248,446	600,100	600,100	547,519	434,975	663,400	1
	<u>9,049,950</u>	<u>10,764,600</u>	<u>10,764,600</u>	<u>8,090,272</u>	<u>10,064,789</u>	<u>10,636,500</u>	
<b>Operating Expenses</b>							
Water Production	3,015,462	3,185,850	3,185,850	1,901,790	2,849,838	3,344,700	2
Water Distribution	2,459,190	2,618,000	2,618,000	1,625,895	2,393,754	1,996,500	3
Wastewater Treatment	3,271,220	3,242,050	3,242,050	2,058,522	3,125,819	3,487,700	4
	<u>8,745,873</u>	<u>9,045,900</u>	<u>9,045,900</u>	<u>5,586,207</u>	<u>8,369,411</u>	<u>8,828,900</u>	
<b>Net Operating Income/(Loss)</b>	<u><b>304,077</b></u>	<u><b>1,718,700</b></u>	<u><b>1,718,700</b></u>	<u><b>2,504,065</b></u>	<u><b>1,695,379</b></u>	<u><b>1,807,600</b></u>	
<b>Capital Revenues</b>							
Designated Infrastructure Fees	4,306,180	2,543,500	2,543,500	2,813,720	3,256,726	2,793,500	1
Grant/Debt Proceeds	3,983,243	99,700	246,800	244,475	244,475	99,700	1
	<u>8,289,423</u>	<u>2,643,200</u>	<u>2,790,300</u>	<u>3,058,195</u>	<u>3,501,201</u>	<u>2,893,200</u>	
<b>Capital Expenses</b>							
Debt Service	3,113,091	3,340,300	3,340,300	3,082,381	3,341,001	4,325,600	6
Capital Projects	4,085,944	3,035,500	3,520,400	1,281,469	3,614,328	2,630,000	5
	<u>7,199,035</u>	<u>6,375,800</u>	<u>6,860,700</u>	<u>4,363,851</u>	<u>6,955,329</u>	<u>6,955,600</u>	
<b>Net Capital Income/(Loss)</b>	<u><b>1,090,388</b></u>	<u><b>(3,732,600)</b></u>	<u><b>(4,070,400)</b></u>	<u><b>(1,305,656)</b></u>	<u><b>(3,454,128)</b></u>	<u><b>(4,062,400)</b></u>	
<b>Fund Increase/(Decrease)</b>	<b>1,394,466</b>	<b>(2,013,900)</b>	<b>(2,351,700)</b>	<b>1,198,409</b>	<b>(1,758,749)</b>	<b>(2,254,800)</b>	
Beginning Balance	1,746,831	2,358,900	2,696,700	4,703,517	4,703,517	2,599,800	1
Fund Transfers/Reserves	1,562,220	(345,000)	(345,000)	(345,000)	(345,000)	(345,000)	1
<b>Fund Excess/ (Deficiency)</b>	<u><b>\$4,703,517</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$5,556,926</b></u>	<u><b>\$2,599,768</b></u>	<u><b>\$0</b></u>	

**FUND 9 - WATER & SEWER  
REVENUES**

Account No.	Description	Actual FY 2025	Original Budget FY 2026	Current Budget FY 2026	YTD Actual FY 2026	Projected FY 2026	Requested Budget FY 2027
<b>WATER PRODUCTION FEES</b>							
09-1209-44-28	Truckload Wtr Sales	3,319	1,400	1,400	2,025	2,639	2,600
09-1209-44-41	Water Revenue	3,171,045	3,782,100	3,782,100	2,425,833	3,234,811	3,234,800
09-1209-44-41	Aberdeen Water Agreement		263,300	263,300	421,993	511,993	635,100
09-1209-44-70	Misc Revenue - Water	1,475	1,300	1,300	153,496	1,300	1,300
	<b>Subtotal - Water Fees</b>	<b>3,175,839</b>	<b>4,048,100</b>	<b>4,048,100</b>	<b>3,003,347</b>	<b>3,750,744</b>	<b>3,873,800</b>
<b>WATER DISTRIBUTION/WASTEWATER COLLECTION FEES</b>							
09-1309-44-10	Water Meter Sales	16,780	14,000	14,000	19,660	25,628	25,600
09-1309-44-17	Service Participation Fee	14,146	14,100	14,100	15,022	19,583	19,600
09-1309-44-42	Infrastructure Replacement Fee	809,900	752,200	752,200	672,450	862,086	862,100
09-1309-44-43	Engineering Services Reimbur	268,544	400,000	400,000	201,628	254,778	475,000
09-1309-44-46	Base Fees	547,590	508,600	508,600	453,440	556,091	556,100
09-1309-44-56	Svc Chg Turn-On/Off	35,000	36,700	36,700	29,275	38,162	38,200
	<b>Subtotal - Water Distribution</b>	<b>1,691,960</b>	<b>1,725,600</b>	<b>1,725,600</b>	<b>1,391,475</b>	<b>1,756,329</b>	<b>1,976,600</b>
<b>WATER PLANT INFRASTRUCTURE FEES</b>							
09-1209-42-47	User Benefit Fees - Water	21,985	22,000	22,000	21,005	21,005	22,000
09-1209-42-48	Capital Cost Recovery Charge	2,045,100	1,180,000	1,180,000	1,333,400	1,333,400	1,298,000
	<b>Subtotal - Water Capital</b>	<b>2,067,085</b>	<b>1,202,000</b>	<b>1,202,000</b>	<b>1,354,405</b>	<b>1,354,405</b>	<b>1,320,000</b>
<b>WASTEWATER TREATMENT FEES</b>							
09-1409-44-41	Sewer Revenue	3,906,981	4,363,700	4,363,700	3,131,135	4,100,846	4,100,800
09-1409-44-49	Industrial Surcharge	26,724	27,100	27,100	16,797	21,896	21,900
	<b>Subtotal - Wastewater Fees</b>	<b>3,933,705</b>	<b>4,390,800</b>	<b>4,390,800</b>	<b>3,147,932</b>	<b>4,122,742</b>	<b>4,122,700</b>
<b>WASTEWATER PLANT INFRASTRUCTURE FEES</b>							
09-1409-42-47	User Benefit Fees - Sewer	21,495	21,500	21,500	20,515	26,743	21,500
09-1409-42-48	Cost Recovery Charge	2,217,600	1,320,000	1,320,000	1,438,800	1,875,579	1,452,000
	<b>Subtotal - Wastewater Capital</b>	<b>2,239,095</b>	<b>1,341,500</b>	<b>1,341,500</b>	<b>1,459,315</b>	<b>1,902,321</b>	<b>1,473,500</b>
<b>MISCELLANEOUS FUND 9 REVENUES</b>							
09-0001-46-08	Sale of Surplus Property	5,430	1,600	1,600		1,600	1,600
09-0001-46-22	Interest Income	13,489	13,200	13,200	8,925	11,999	12,000
09-0001-46-28	Misc Revenues - (Utility Bill Charges)	7,475	7,100	7,100	6,510	8,486	8,500
09-0001-46-39	Expense Reimbursement - Billed	7,600	400,000	400,000	23,000	23,000	23,000
09-0001-46-40	Expense Reimburment	38,150	11,000	11,000	246,559	246,559	475,000
09-0001-46-50	Misc AR Penalty	1,363	800	800	968	968	1,000
09-1209-46-43	Penalties - Water	17,691	15,400	15,400	16,358	21,324	21,300
09-1209-46-66	Penalties - User Benefits	489	600	600	532	694	700
09-1309-46-42	Connection Fees	30,356	36,500	36,500	4,806	8,412	8,400
09-1409-46-42	Connecting Fees	12,062	16,100	16,100	33,344	43,466	43,500
09-1409-46-43	Penalties - Sewer	18,104	16,300	16,300	16,353	21,317	21,300
09-1409-46-53	Bay Restoration Fee				157,730		
09-1409-46-71	BOD Surcharge	96,237	81,500	81,500	32,432	47,149	47,100
	<b>Subtotal - Miscellaneous</b>	<b>248,446</b>	<b>600,100</b>	<b>600,100</b>	<b>547,519</b>	<b>434,975</b>	<b>663,400</b>
<b>FUND TRANSFERS AND LOAN PROCEEDS</b>							
09-0001-49-01	Short Term General Fund Advance						
09-0001-49-01	Appropriated Retained Earnings	1,746,831	2,358,900	2,696,700	4,703,517	4,703,517	2,599,800
09-0001-49-27	DHCD Bond Proceeds	3,885,445		147,100	147,037	147,037	
09-0001-48-50	State Grant Proceeds	97,798	99,700	99,700	97,438	97,438	99,700
09-0001-49-00	Fund Transfers	1,562,220	(345,000)	(345,000)	(345,000)	(345,000)	(345,000)
	<b>Subtotal - Transfers/Reserves</b>	<b>7,292,295</b>	<b>2,113,600</b>	<b>2,598,500</b>	<b>4,602,991</b>	<b>4,602,991</b>	<b>2,354,500</b>
	<b>TOTAL - WATER &amp; SEWER</b>	<b>20,648,425</b>	<b>15,421,700</b>	<b>15,906,600</b>	<b>15,506,983</b>	<b>17,924,507</b>	<b>15,784,500</b>

**Water Treatment  
Fund 9 (1231)**



- Full-Time: 9
- Part-Time: 2
- Funded by Fund 1
- Funded by Fund 9

**WATER PRODUCTION**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>EMPLOYEE-RELATED EXPENSES</b>							
09-1231-5001	Salaries - Regular Time	523,336	554,700	554,700	407,406	535,414	645,900
09-1231-5004	Salaries - Overtime	46,544	32,400	32,400	49,064	61,541	62,200
09-1231-5013	Salaries - Sick Leave	26,367	28,600	28,600	19,476	26,076	33,600
09-1231-5016	Salaries - Annual Leave	28,712	28,300	28,300	24,911	35,442	39,100
09-1231-5019	Salaries - Personal Leave	8,085	9,500	9,500	6,035	8,227	10,600
09-1231-5022	FICA Expense	46,232	49,800	49,800	36,930	48,422	60,400
09-1231-5028	Hospitalization	152,758	209,100	209,100	112,709	160,963	234,700
09-1231-5031	Workers Compensation Insurance	35,813	31,600	31,600	25,925	33,217	33,900
09-1231-5040	Retirement	35,000	63,700	63,700	29,175	43,875	33,300
09-1231-5045	Actuarial & Pension Services	9,142	8,900	8,900	5,657	7,711	5,900
	<b>Subtotal - Employee</b>	<b>911,989</b>	<b>1,016,600</b>	<b>1,016,600</b>	<b>717,288</b>	<b>960,888</b>	<b>1,159,600</b>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
09-1231-6067	Postage	2,346	3,700	3,700		1,166	4,000
09-1231-6135	Contract Laboratory	24,986	65,000	65,000	36,242	56,722	75,000
09-1231-6136	Lab Supplies & Equipment	18,405	60,000	60,000	20,635	39,539	30,000
09-1231-6137	Other Supplies and Materials	5,500	7,500	7,500	862	3,225	7,500
09-1231-6139	Chemical Expense	137,181	200,000	200,000	101,597	164,611	185,000
09-1231-6141	Sludge Removal		170,000	170,000		53,562	65,000
09-1231-6145	Rental Expense		16,000	16,000	9,464	14,505	55,000
09-1231-6146	SHB Shared Chem & Utilities	19,099	32,000	32,000	14,758	24,840	32,000
09-1231-6147	SHB Shared Rep & Maint		30,000	30,000	627	10,079	30,000
09-1231-6153	Building Maintenance	16,028	120,000	120,000	10,897	48,706	100,000
09-1231-6155	Equip Maintenance	330,738	102,500	102,500	76,677	108,971	180,000
09-1231-6159	Minor Equipment and Tools	40,028	15,000	15,000	10,434	15,160	15,000
09-1231-6161	Uniform Expense	9,193	15,000	15,000	10,194	14,920	15,000
09-1231-6166	Distributed Expenses	1,023,600	875,150	875,150	583,432	875,150	864,600
09-1231-6193	City Buildings Water & Sewer	240,281	166,100	166,100	112,670	165,003	165,000
09-1231-6200	Casualty Insurance	47,303	51,200	51,200	49,228	65,360	60,700
09-1231-6212	Loop Meter	249	6,500	6,500		2,048	
09-1231-6250	Depreciation: Water	1,114,079					
09-1231-6274	Grounds Maintenance	1,234	16,000	16,000	5,244	10,285	25,000
09-1231-6276	Professional Services	28,128	46,500	46,500	21,026	35,676	60,000
09-1231-6278	Employee Development	3,068	8,000	8,000	4,176	6,696	8,000
09-1231-6280	Utilities	146,156	151,100	151,100	111,059	163,666	202,100
09-1231-6281	Communications	7,152	10,000	10,000	3,081	6,232	4,000
09-1231-6282	Office Supplies	2,423	1,500	1,500	1,760	2,232	1,500
09-1231-6286	Vehicle Fuel	374	500	500	440	597	700
	<b>Subtotal - Non-Employee</b>	<b>2,103,473</b>	<b>2,169,250</b>	<b>2,169,250</b>	<b>1,184,502</b>	<b>1,888,950</b>	<b>2,185,100</b>
	<b>TOTAL - WATER PRODUCTION</b>	<b>3,015,462</b>	<b>3,185,850</b>	<b>3,185,850</b>	<b>1,901,790</b>	<b>2,849,838</b>	<b>3,344,700</b>

**Water Distribution/Sewer Collection  
Fund 9 (1232)**

Director of Public Works  
(1)

Deputy Director of Public Works  
(1)

Manager of Water Distribution  
(1)

Meter Technician  
(1)

Water Distribution Crew Leader  
(1)

Operator  
(3)

Driver Laborer  
(3)

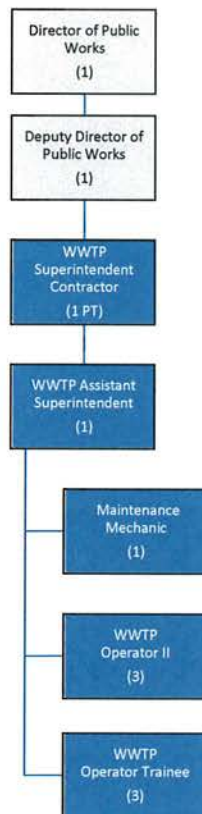
- Full-Time: 9
- Part-Time: 0
- Funded by Fund 1
- Funded by Fund 9

**WATER DISTRIBUTION**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>EMPLOYEE-RELATED EXPENSES</b>							
09-1232-5001	Salaries - Regular Time	469,296	505,100	505,100	409,245	525,807	475,000
09-1232-5004	Salaries - Overtime	18,045	27,300	27,300	23,258	29,558	26,700
09-1232-5013	Salaries - Sick Leave	30,344	25,600	25,600	13,368	19,276	24,100
09-1232-5016	Salaries - Annual Leave	21,143	17,700	17,700	17,629	26,313	17,900
09-1232-5019	Salaries - Personal Leave	10,908	8,500	8,500	10,340	12,301	8,000
09-1232-5022	FICA Expense	39,544	44,500	44,500	34,615	44,884	42,100
09-1232-5028	Hospitalization	134,190	257,000	257,000	101,677	160,984	164,600
09-1232-5031	Workers Compensation Insurance	34,546	30,000	30,000	24,612	31,535	24,400
09-1232-5040	Retirement	35,350	66,600	66,600	31,600	46,969	33,500
09-1232-5045	Actuarial & Pension Services	9,040	9,300	9,300	5,559	7,705	5,900
	<b>Subtotal - Employee</b>	<b>802,406</b>	<b>991,600</b>	<b>991,600</b>	<b>671,902</b>	<b>905,333</b>	<b>822,200</b>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
09-1232-6000	Bad Debts	38,000					
09-1232-6080	Bank Service Charges	78,878	71,200	71,200	53,549	75,982	114,000
09-1232-6137	Other Supplies and Materials	328,677	400,000	400,000	156,246	282,273	170,000
09-1232-6140	Meters	733,743	500,000	500,000	360,371	517,906	170,000
09-1232-6145	Rental Expense		5,000	5,000		1,575	5,000
09-1232-6155	Equip Maintenance	80,815	100,000	100,000	15,451	46,958	75,000
09-1232-6159	Minor Equipment and Tools	7,098	10,000	10,000	15,651	18,801	15,000
09-1232-6161	Uniform Expense	16,293	12,000	12,000	11,260	15,041	12,000
09-1232-6200	Casualty Insurance	5,418	5,900	5,900	5,673	7,532	7,000
09-1232-6276	Professional Services	58,782	65,000	65,000	30,439	50,919	75,000
09-1232-6277	Travel Expense		2,500	2,500		788	500
09-1232-6278	Employee Development	2,237	6,000	6,000	2,410	4,300	3,000
09-1232-6279	Engineering Services	270,772	400,000	400,000	241,514	367,542	475,000
09-1232-6281	Communications	1,152	7,200	7,200	908	3,177	2,500
09-1232-6282	Office Supplies	1,058	500	500	78	235	500
09-1232-6284	Vehicle Maintenance	6,503	6,000	6,000	40,276	57,166	12,000
09-1232-6285	Office Equipment	1,088	4,500	4,500		1,418	1,000
09-1232-6286	Vehicle Fuel	26,270	30,600	30,600	20,167	36,808	36,800
	<b>Subtotal - Non-Employee</b>	<b>1,656,784</b>	<b>1,626,400</b>	<b>1,626,400</b>	<b>953,993</b>	<b>1,488,420</b>	<b>1,174,300</b>
	<b>TOTAL - WATER DISTRIBUTION</b>	<b>2,459,190</b>	<b>2,618,000</b>	<b>2,618,000</b>	<b>1,625,895</b>	<b>2,393,754</b>	<b>1,996,500</b>

## Waste Water Treatment Fund 9 (1245)

Full-Time: 8
Part-Time: 1
Funded by Fund 1
Funded by Fund 9



**WASTEWATER TREATMENT**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>EMPLOYEE-RELATED EXPENSES</b>							
09-1245-5001	Salaries - Regular Time	511,966	415,600	415,600	359,114	480,022	486,200
09-1245-5004	Salaries - Overtime	54,923	43,200	43,200	37,091	47,061	47,700
09-1245-5013	Salaries - Sick Leave	28,037	21,600	21,600	10,821	15,805	25,000
09-1245-5016	Salaries - Annual Leave	28,551	25,200	25,200	18,567	24,682	23,200
09-1245-5019	Salaries - Personal Leave	4,086	7,200	7,200	3,000	4,661	8,300
09-1245-5022	FICA Expense	45,835	39,100	39,100	31,346	40,369	45,000
09-1245-5028	Hospitalization	117,676	158,900	158,900	87,667	134,336	167,300
09-1245-5031	Workers Compensation Insurance	30,845	25,300	25,300	20,743	26,581	25,200
09-1245-5040	Retirement	32,125	56,200	56,200	40,000	52,969	34,700
09-1245-5045	Actuarial & Pension Services	8,688	7,900	7,900	5,402	7,225	6,100
	<b>Subtotal - Employee</b>	<b>862,733</b>	<b>800,200</b>	<b>800,200</b>	<b>613,750</b>	<b>833,711</b>	<b>868,700</b>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
09-1245-6135	Contract Laboratory	63,536	81,500	81,500	32,806	58,484	81,500
09-1245-6136	Lab Supplies & Equipment	11,070	16,200	16,200	6,874	11,978	12,000
09-1245-6137	Supplies and Materials	6,172	4,000	4,000	1,071	2,332	4,200
09-1245-6139	Chemical Expense	158,942	221,000	221,000	90,097	184,727	221,000
09-1245-6140	Pretreatment Work		1,800	1,800		567	10,600
09-1245-6141	Sludge Removal	95,275	156,500	156,500	21,116	70,425	164,320
09-1245-6153	Building Maintenance	66,294	223,500	223,500	71,043	146,461	140,000
09-1245-6155	Equip Maintenance	391,154	100,000	100,000	112,302	148,809	200,000
09-1245-6159	Minor Equipment and Tools	10,856	6,500	6,500	14,103	16,151	15,000
09-1245-6161	Uniform Expense	20,004	10,000	10,000	9,992	13,142	10,500
09-1245-6166	Distributed Expenses	1,023,600	875,150	875,150	583,432	875,150	864,600
09-1245-6193	City Buildings Water & Sewer	9,611	42,500	42,500	5,049	18,439	42,500
09-1245-6200	Casualty Insurance	139,134	150,600	150,600	144,845	192,294	178,700
09-1245-6274	Grounds Maintenance	13,061	26,000	26,000	9,621	17,812	26,000
09-1245-6276	Professional Services	104,197	221,000	221,000	120,999	205,629	245,000
09-1245-6277	Travel Expense		300	300		95	1,500
09-1245-6278	Employee Development	3,516	5,200	5,200	5,748	7,387	8,380
09-1245-6280	Utilities	272,315	275,500	275,500	195,072	291,873	356,600
09-1245-6281	Communications	9,237	9,000	9,000	6,298	9,133	7,000
09-1245-6282	Office Supplies	795	3,800	3,800	74	1,271	3,800
09-1245-6284	Vehicle Maintenance	252	600	600	5,965	6,154	12,000
09-1245-6286	Vehicle Fuel	9,466	11,200	11,200	8,266	13,795	13,800
	<b>Subtotal - Non-Employee</b>	<b>2,408,488</b>	<b>2,441,850</b>	<b>2,441,850</b>	<b>1,444,772</b>	<b>2,292,108</b>	<b>2,619,000</b>
	<b>TOTAL - WASTEWATER TREATM</b>	<b>3,271,220</b>	<b>3,242,050</b>	<b>3,242,050</b>	<b>2,058,522</b>	<b>3,125,819</b>	<b>3,487,700</b>

**CAPITAL BUDGET WORKSHEET**  
**Water & Sewer Fund**

<b>Account No.</b>	<b>Description</b>	<b>PTD Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>PTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
09-1231-6501	Clearwell Inspection		273,000	273,000		273,000	
09-1231-6501	Flocculation Improvements		180,000	180,000		240,000	
09-1231-6501	Graceview & Lapidum Mixers						50,000
09-1231-9024	WTP Upgrades		147,500	147,500	42,177	147,500	
09-1231-9029	WTP Intake Repairs	30,621	100,000	100,000		100,000	
09-1231-9032	Solids Handling Facility	159,267	30,000	30,000		30,000	
09-1231-9033	Graceview Booster Pump Station		150,000	150,000	7,657	150,000	
09-1231-9034	Lapidum II Water Tank						950,000
09-1232-6501	Sewer Truck [ARPA \$465,000]	112,722					
09-1232-9047	Fire Hydrant Replacement Program	1,763					
09-1232-9048	Water Line Upgrades	1,265,342		52,700	50,104	52,700	
09-1232-9051	Water Main Replacement - Route 40	1,005		9,900		9,900	
09-1232-9055	Tower/Tank Rehabilitation	46,560		52,600	82,057	82,100	
09-1232-9056	Commerce Street Water Line						300,000
09-1232-9057	Old Bay Lane Water Main Extension		450,000	450,000	3,334	450,000	
09-1232-9059	Rt 155 Water Transmission Line	1,780,443		351,100	350,879	351,100	
09-1232-9064	Gashey's Creek PS and Main	36,027				4,428	
09-1232-9066	Weber Street Water Line Replacement	343,449					
09-1232-9067	2" Galv. Water Line Replacement		400,000	240,400	74,673	240,400	
09-1232-9068	20" Force Main Replacement		300,000	140,400		140,400	600,000
09-1245-6501	Capital Expenditures	112,508	350,000	350,000	230,979	350,000	
09-1245-9037	WWTP SCADA Repairs	47,975		156,200	147,254	156,200	320,000
09-1245-9042	Lafayette St Pump Station Rehab	123	250,000	250,000		250,000	
09-1245-9043	National Guard Pump Station Rehab		235,000	235,000	38,578	235,000	
09-1245-9044	Odor Control Upgrade	32,200					
09-1245-9045	Scum Line Extension	5,085					
09-1245-9046	Pump Station Safety Upgrades (St.John& Erie St)	34,414	60,000	60,000		60,000	350,000
09-1245-9050	WWTP Csurge Protection Upgrades						60,000
09-1245-9051	Air Lift Replacement	46,200	60,000	60,000	53,000	60,000	
09-1245-9052	VFD Rebuilds	4,941	50,000	50,000	19,523	50,000	
09-1245-9053	500 kw Generator Replacement	25,300		181,600	181,255	181,600	
	<b>TOTAL - CAPITAL PROJECTS</b>	<b>4,085,944</b>	<b>3,035,500</b>	<b>3,520,400</b>	<b>1,281,469</b>	<b>3,614,328</b>	<b>2,630,000</b>

**WATER AND SEWER DEBT SERVICE**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>WATER FACILITY DEBT SERVICE</b>							
09-2410-6439	143 2016 DHCD WTP Repairs Principal	162,667	165,400	165,400	165,333	165,400	170,700
09-2410-6440	143 2016 DHCD WTP Repairs Interest	28,962	25,900	25,900	26,557	26,557	23,400
09-2410-6442	147 Enterprise Vehicle Leases Principal	103,000					
09-2410-6443	147 Enterprise Vehicle Leases Interest	11,635					
	<b>Subtotal - Water Debt</b>	<b>306,263</b>	<b>191,300</b>	<b>191,300</b>	<b>191,891</b>	<b>191,957</b>	<b>194,100</b>
<b>WASTEWATER FACILITY DEBT SERVICE</b>							
09-2411-6434	138 MDE WWTP Upgrade Princip	1,527,469	1,559,600	1,559,600	1,559,546	1,559,600	2,592,300
09-2411-6435	138 MDE 2007 WWTP Upgrade In	158,139	139,600	139,600	139,563	139,600	106,800
09-2411-6436	138 MDE 2007 WWTP Upgrade Fe	77,143	77,100	77,100	77,143	77,143	77,200
09-2411-6437	142 2013 Refinancing Principal	64,900	66,000	66,000		66,000	55,000
09-2411-6438	142 2013 Refinancing Interest	3,462	2,400	2,400	1,192	2,400	1,100
09-2411-6441	146 2020 DHCD Infrastructure Principal	435,162	442,300	442,300	330,000	442,300	449,300
09-2411-6442	146 2020 DHCD Infrastructure Interest	172,580	280,600	280,600	280,575	280,600	266,900
09-2411-6443	149 2023 DHCD Infrastructure Principle	273,331	275,400	275,400	205,000	275,400	287,500
09-2411-6444	149 2023 DHCD Infrastructure Interest	94,642	306,000	306,000	297,473	306,000	295,400
	<b>Subtotal - Wastewater Debt</b>	<b>2,806,828</b>	<b>3,149,000</b>	<b>3,149,000</b>	<b>2,890,491</b>	<b>3,149,043</b>	<b>4,131,500</b>
	<b>TOTAL - DEBT SERVICE</b>	<b>3,113,091</b>	<b>3,340,300</b>	<b>3,340,300</b>	<b>3,082,381</b>	<b>3,341,001</b>	<b>4,325,600</b>

	MARINE FACILITIES FUND						Page
	ACTUAL FY 2025	ORIG. BGT. FY 2026	CURR. BGT. FY 2026	ACTUAL FY 2026	PROJECTED FY 2026	REQUESTED FY 2027	
<b>Operating Revenues</b>							
Facility Fees	\$821,543	\$817,400	\$817,400	\$689,968	\$770,846	\$795,300	1
Miscellaneous Income	24,903	24,600	24,600	17,016	22,622	22,596	1
	<u>846,446</u>	<u>842,000</u>	<u>842,000</u>	<u>706,984</u>	<u>793,468</u>	<u>817,896</u>	
<b>Operating Expenses</b>							
Marine Expenses	579,927	842,600	842,600	425,438	670,381	830,496	2
	<u>579,927</u>	<u>842,600</u>	<u>842,600</u>	<u>425,438</u>	<u>670,381</u>	<u>830,496</u>	
<b>Net Operating Income/(Loss)</b>	<u>266,519</u>	<u>(600)</u>	<u>(600)</u>	<u>281,546</u>	<u>123,086</u>	<u>(12,600)</u>	
<b>Capital Revenues</b>							
Infrastructure Grants/Loans	0	0	0	0	0	0	1
<b>Capital Expenses</b>							
Capital Projects	81,700	20,000	20,000	0	20,000	180,000	3
<b>Net Capital Income/(Loss)</b>	<u>(81,700)</u>	<u>(20,000)</u>	<u>(20,000)</u>	<u>0</u>	<u>(20,000)</u>	<u>(180,000)</u>	
<b>Fund Increase/(Decrease)</b>	184,819	(20,600)	(20,600)	281,546	103,086	(192,600)	
Beginning Balance	761,869	927,269	927,269	946,688	946,688	1,049,800	1
Fund Transfers/Reserves	0	(906,669)	(906,669)	0	0	(857,200)	1
<b>Fund Excess/(Deficiency)</b>	<u>\$946,688</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,228,233</u>	<u>\$1,049,774</u>	<u>\$0</u>	

**FUND 8 - MARINE FACILITIES - REVENUES**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
<b>FACILITY FEES</b>							
08-1809-44-52	Annual Slip Reservation Fee	200	200	200		200	200
08-1809-44-63	Leasing - Slip Contract	484,568	482,500	482,500	444,010	455,455	455,500
08-1809-44-64	Penalties - Slip Rent	7,764	7,300	7,300	26,457	27,848	27,800
08-1809-44-65	J. Roberts Ramp	2,203	3,300	3,300		3,300	3,300
08-1809-44-66	City Yacht Ramp Fees	53,279	33,500	33,500	41,110	48,911	48,900
08-1809-44-70	Gas Pump Sales	57,554	59,700	59,700	31,771	42,967	43,000
08-1809-44-71	Credit Card Gasoline Sales	175,794	173,500	173,500	121,248	161,652	161,700
08-1809-44-72	Electric Fees	23,597	23,200	23,200	16,353	20,153	20,200
08-1809-44-73	Diesel Fuel Sales	4,053	20,000	20,000	697	720	25,000
08-1809-44-74	Credit Card Diesel Sales	11,872	13,500	13,500	7,683	8,876	8,900
08-1809-44-75	Pumpout Fees	660	700	700	639	764	800
	<b>Subtotal - Facility Fees</b>	<b>821,543</b>	<b>817,400</b>	<b>817,400</b>	<b>689,968</b>	<b>770,846</b>	<b>795,300</b>
<b>OPERATING GRANTS</b>							
08-1809-48-06	Pump-Out Grant						
	<b>Subtotal - Operating Grants</b>						
<b>MISCELLANEOUS REVENUES</b>							
08-1809-46-22	Interest Income	16,273	15,900	15,900	10,944	14,646	14,600
08-1809-46-28	Misc Revenue	2,081	800	800	10	196	196
08-1809-46-69	Transient or Short Term	4,202	5,100	5,100	4,491	5,622	5,600
08-1809-46-76	Misc Resale Revenues	2,346	2,800	2,800	1,572	2,157	2,200
	<b>Subtotal - Miscellaneous</b>	<b>24,903</b>	<b>24,600</b>	<b>24,600</b>	<b>17,016</b>	<b>22,622</b>	<b>22,596</b>
<b>INFRASTRUCTURE GRANTS</b>							
08-1809-48-63	DNR Grant - Waterway Improvement						
	<b>Subtotal - Capital Grants</b>						
<b>FUND TRANSFERS AND LOAN PROCEEDS</b>							
08-1809-49-02	Capital Reserve		(906,669)	(906,669)			(857,200)
08-1809-49-02	Appropriated Retained Earnings	761,869	927,269	927,269	946,688	946,688	1,049,800
	<b>Subtotal - Transfers/Reserves</b>	<b>761,869</b>	<b>20,600</b>	<b>20,600</b>	<b>946,688</b>	<b>946,688</b>	<b>192,600</b>
	<b>TOTAL - Marine Facilities</b>	<b>1,608,315</b>	<b>862,600</b>	<b>862,600</b>	<b>1,653,672</b>	<b>1,740,155</b>	<b>1,010,496</b>

**Marine  
Fund 8**

Director of  
Public Works  
(1)

Deputy Director  
of Public Works  
(1)

Manager of City  
Yacht Basin  
(1)

Maintenance  
Worker  
(1)

Seasonal  
Attendant  
(3)

Full-Time: 2
Part-Time: 0
Seasonal: 3
Not Funded by Fund 8
Funded by Fund 8

**FUND 8 - MARINE FACILITIES**

Account No.	Description	Actual FY 2025	Original Budget FY 2026	Current Budget FY 2026	YTD Actual FY 2026	Projected FY 2026	Requested Budget FY 2027
<b>EMPLOYEE-RELATED EXPENSES</b>							
08-1839-5001	Salaries - Regular Time	116,610	109,700	109,700	106,977	132,292	126,600
08-1839-5004	Salaries - Overtime	715	300	300	958	1,027	1,000
08-1839-5007	Salaries - Seasonal	3,281	41,800	41,800	1,545	11,192	40,400
08-1839-5013	Salaries - Sick Leave	6,983	7,700	7,700		1,777	8,500
08-1839-5016	Salaries - Annual Leave	6,266	6,300	6,300	6,995	8,449	6,700
08-1839-5019	Salaries - Personal Leave	726	2,600	2,600	757	1,357	2,800
08-1839-5022	FICA Expense	8,883	12,800	12,800	8,385	11,339	14,100
08-1839-5028	Hospitalization	43,526	53,600	53,600	37,221	49,590	56,500
08-1839-5031	Workers Compensation Insurance	9,244	9,000	9,000	7,382	9,459	8,600
08-1839-5040	Retirement	6,475	15,100	15,100	7,125	10,610	9,200
08-1839-5045	Actuarial & Pension Services	1,938	2,100	2,100	1,301	1,786	1,600
	<b>Subtotal - Employee</b>	<b>204,648</b>	<b>261,000</b>	<b>261,000</b>	<b>178,647</b>	<b>238,877</b>	<b>276,000</b>
<b>NON-EMPLOYEE-RELATED EXPENSES</b>							
08-1839-6000	Bad Debts	18,900					
08-1839-6070	Printing and Publishing	238	200	200		63	200
08-1839-6081	Credit Card Expense	9,720	10,400	10,400	8,765	12,042	12,000
08-1839-6130	Misc Resale Items	2,313	4,500	4,500	1,412	2,829	3,500
08-1839-6131	Gasoline (Resale)	180,718	250,000	250,000	124,484	203,251	260,000
08-1839-6132	Diesel Fuel (Resale)	4,721	20,000	20,000	3,896	10,197	25,000
08-1839-6137	Other Supplies and Materials	1,774	30,000	30,000	26	9,479	30,000
08-1839-6153	Building Maintenance	5,504	15,000	15,000	1,547	6,273	15,000
08-1839-6155	Equip Maintenance	344	2,500	2,500	117	905	2,500
08-1839-6157	Island Maintenance	240	4,000	4,000	260	1,520	10,000
08-1839-6161	Uniform Expense	1,522	2,500	2,500		788	2,000
08-1839-6163	Employee Training		600	600		189	400
08-1839-6166	Distributed Expenses	66,600	80,400	80,400	53,600	80,400	86,700
08-1839-6200	Casualty Insurance	12,633	13,700	13,700	13,326	17,642	16,400
08-1839-6210	Dock Maintenance	4,008	5,000	5,000	1,661	3,237	5,000
08-1839-6250	Depreciation	294,445					
08-1839-6276	Professional Services	17,111	85,000	85,000	7,733	34,514	30,000
08-1839-6280	Utilities	47,017	53,800	53,800	29,094	46,045	53,196
08-1839-6281	Communications	1,381	2,000	2,000	533	1,163	1,000
08-1839-6282	Office Supplies		600	600	54	243	200
08-1839-6284	Vehicle Maintenance	164	1,000	1,000	58	373	1,000
08-1839-6286	Vehicle Fuel	372	400	400	226	352	400
	<b>Subtotal - Non-Employee</b>	<b>375,279</b>	<b>581,600</b>	<b>581,600</b>	<b>246,792</b>	<b>431,504</b>	<b>554,496</b>
	<b>TOTAL - MARINA EXPENSE</b>	<b>579,927</b>	<b>842,600</b>	<b>842,600</b>	<b>425,438</b>	<b>670,381</b>	<b>830,496</b>

**FUND 8 - MARINE FACILITIES CAPITAL PROJECTS**

<b>Account No.</b>	<b>Description</b>	<b>Actual FY 2025</b>	<b>Original Budget FY 2026</b>	<b>Current Budget FY 2026</b>	<b>YTD Actual FY 2026</b>	<b>Projected FY 2026</b>	<b>Requested Budget FY 2027</b>
08-1839-6501	DMP Site Engineering		20,000	20,000		20,000	
08-1839-6501	Pier 3 & Peir 6 Repairs	81,700					10,000
08-1839-6501	Macadam Parking Lot Repair						100,000
08-1839-6501	Hutchins Park Floating Dock Repair						70,000
	<b>TOTAL - MARINA CAPITAL</b>	<b>81,700</b>	<b>20,000</b>	<b>20,000</b>		<b>20,000</b>	<b>180,000</b>

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Grade 1	15.00	15.30	15.60	15.90	16.20	16.50	16.85	17.20	17.55	17.90	18.25	18.60	18.95	19.35	19.75	20.15	20.55	20.95	21.35	21.80	22.25
	1,200.00	1,224.00	1,248.00	1,272.00	1,296.00	1,320.00	1,348.00	1,376.00	1,404.00	1,432.00	1,460.00	1,488.00	1,516.00	1,548.00	1,580.00	1,612.00	1,644.00	1,676.00	1,708.00	1,744.00	1,780.00
	31,200.00	31,824.00	32,448.00	33,072.00	33,696.00	34,320.00	35,048.00	35,776.00	36,504.00	37,232.00	37,960.00	38,688.00	39,416.00	40,248.00	41,080.00	41,912.00	42,744.00	43,576.00	44,408.00	45,344.00	46,280.00
Grade 2	16.17	16.50	16.85	17.20	17.55	17.90	18.25	18.60	18.95	19.35	19.75	20.15	20.55	20.95	21.35	21.80	22.25	22.70	23.15	23.60	24.05
	1,293.36	1,320.00	1,348.00	1,376.00	1,404.00	1,432.00	1,460.00	1,488.00	1,516.00	1,548.00	1,580.00	1,612.00	1,644.00	1,676.00	1,708.00	1,744.00	1,780.00	1,816.00	1,852.00	1,888.00	1,924.00
	33,627.36	34,320.00	35,048.00	35,776.00	36,504.00	37,232.00	37,960.00	38,688.00	39,416.00	40,248.00	41,080.00	41,912.00	42,744.00	43,576.00	44,408.00	45,344.00	46,280.00	47,216.00	48,152.00	49,088.00	50,024.00
Grade 3	17.20	17.55	17.90	18.25	18.60	18.95	19.35	19.75	20.15	20.55	20.95	21.35	21.80	22.25	22.70	23.15	23.60	24.05	24.55	25.05	25.55
	1,376.00	1,404.00	1,432.00	1,460.00	1,488.00	1,516.00	1,548.00	1,580.00	1,612.00	1,644.00	1,676.00	1,708.00	1,744.00	1,780.00	1,816.00	1,852.00	1,888.00	1,924.00	1,964.00	2,004.00	2,044.00
	35,776.00	36,504.00	37,232.00	37,960.00	38,688.00	39,416.00	40,248.00	41,080.00	41,912.00	42,744.00	43,576.00	44,408.00	45,344.00	46,280.00	47,216.00	48,152.00	49,088.00	50,024.00	51,064.00	52,104.00	53,144.00
Grade 4	18.30	18.65	19.00	19.40	19.80	20.20	20.60	21.00	21.40	21.85	22.30	22.75	23.20	23.65	24.10	24.60	25.10	25.60	26.10	26.60	27.15
	1,464.00	1,492.00	1,520.00	1,552.00	1,584.00	1,616.00	1,648.00	1,680.00	1,712.00	1,748.00	1,784.00	1,820.00	1,856.00	1,892.00	1,928.00	1,968.00	2,008.00	2,048.00	2,088.00	2,128.00	2,172.00
	38,064.00	38,792.00	39,520.00	40,352.00	41,184.00	42,016.00	42,848.00	43,680.00	44,512.00	45,448.00	46,384.00	47,320.00	48,256.00	49,192.00	50,128.00	51,168.00	52,208.00	53,248.00	54,288.00	55,328.00	56,472.00
Grade 5	19.45	19.85	20.25	20.65	21.05	21.45	21.90	22.35	22.80	23.25	23.70	24.15	24.65	25.15	25.65	26.15	26.65	27.20	27.75	28.30	28.85
	1,556.00	1,588.00	1,620.00	1,652.00	1,684.00	1,716.00	1,752.00	1,788.00	1,824.00	1,860.00	1,896.00	1,932.00	1,972.00	2,012.00	2,052.00	2,092.00	2,132.00	2,176.00	2,220.00	2,264.00	2,308.00
	40,456.00	41,288.00	42,120.00	42,952.00	43,784.00	44,616.00	45,552.00	46,488.00	47,424.00	48,360.00	49,296.00	50,232.00	51,272.00	52,312.00	53,352.00	54,392.00	55,432.00	56,576.00	57,720.00	58,864.00	60,008.00
Grade 6	20.65	21.05	21.45	21.90	22.35	22.80	23.25	23.70	24.15	24.65	25.15	25.65	26.15	26.65	27.20	27.75	28.30	28.85	29.45	30.05	30.65
	1,652.00	1,684.00	1,716.00	1,752.00	1,788.00	1,824.00	1,860.00	1,896.00	1,932.00	1,972.00	2,012.00	2,052.00	2,092.00	2,132.00	2,176.00	2,220.00	2,264.00	2,308.00	2,356.00	2,404.00	2,452.00
	42,952.00	43,784.00	44,616.00	45,552.00	46,488.00	47,424.00	48,360.00	49,296.00	50,232.00	51,272.00	52,312.00	53,352.00	54,392.00	55,432.00	56,576.00	57,720.00	58,864.00	60,008.00	61,256.00	62,504.00	63,752.00
Grade 7	21.95	22.40	22.85	23.30	23.75	24.25	24.75	25.25	25.75	26.25	26.80	27.35	27.90	28.45	29.00	29.60	30.20	30.80	31.40	32.05	32.70
	1,756.00	1,792.00	1,828.00	1,864.00	1,900.00	1,940.00	1,980.00	2,020.00	2,060.00	2,100.00	2,144.00	2,188.00	2,232.00	2,276.00	2,320.00	2,368.00	2,416.00	2,464.00	2,512.00	2,564.00	2,616.00
	45,656.00	46,592.00	47,528.00	48,464.00	49,400.00	50,440.00	51,480.00	52,520.00	53,560.00	54,600.00	55,744.00	56,888.00	58,032.00	59,176.00	60,320.00	61,568.00	62,816.00	64,064.00	65,312.00	66,664.00	68,016.00
Grade 8	23.30	23.75	24.25	24.75	25.25	25.75	26.25	26.80	27.35	27.90	28.45	29.00	29.60	30.20	30.80	31.40	32.05	32.70	33.35	34.00	34.70
	1,864.00	1,900.00	1,940.00	1,980.00	2,020.00	2,060.00	2,100.00	2,144.00	2,188.00	2,232.00	2,276.00	2,320.00	2,368.00	2,416.00	2,464.00	2,512.00	2,564.00	2,616.00	2,668.00	2,720.00	2,776.00
	48,464.00	49,400.00	50,440.00	51,480.00	52,520.00	53,560.00	54,600.00	55,744.00	56,888.00	58,032.00	59,176.00	60,320.00	61,568.00	62,816.00	64,064.00	65,312.00	66,664.00	68,016.00	69,368.00	70,720.00	72,176.00
Grade 9	24.75	25.25	25.75	26.25	26.80	27.35	27.90	28.45	29.00	29.60	30.20	30.80	31.40	32.05	32.70	33.35	34.00	34.70	35.40	36.10	36.80
	1,980.00	2,020.00	2,060.00	2,100.00	2,144.00	2,188.00	2,232.00	2,276.00	2,320.00	2,368.00	2,416.00	2,464.00	2,512.00	2,564.00	2,616.00	2,668.00	2,720.00	2,776.00	2,832.00	2,888.00	2,944.00
	51,480.00	52,520.00	53,560.00	54,600.00	55,744.00	56,888.00	58,032.00	59,176.00	60,320.00	61,568.00	62,816.00	64,064.00	65,312.00	66,664.00	68,016.00	69,368.00	70,720.00	72,176.00	73,632.00	75,088.00	76,544.00
Grade 10	26.30	26.85	27.40	27.95	28.50	29.05	29.65	30.25	30.85	31.45	32.10	32.75	33.40	34.05	34.75	35.45	36.15	36.85	37.60	38.35	39.10
	2,104.00	2,148.00	2,192.00	2,236.00	2,280.00	2,324.00	2,372.00	2,420.00	2,468.00	2,516.00	2,568.00	2,620.00	2,672.00	2,724.00	2,780.00	2,836.00	2,892.00	2,948.00	3,008.00	3,068.00	3,128.00
	54,704.00	55,848.00	56,992.00	58,136.00	59,280.00	60,424.00	61,672.00	62,920.00	64,168.00	65,416.00	66,768.00	68,120.00	69,472.00	70,824.00	72,280.00	73,736.00	75,192.00	76,648.00	78,208.00	79,768.00	81,328.00
Grade 11	27.95	28.50	29.05	29.65	30.25	30.85	31.45	32.10	32.75	33.40	34.05	34.75	35.45	36.15	36.85	37.60	38.35	39.10	39.90	40.70	41.50
	2,236.00	2,280.00	2,324.00	2,372.00	2,420.00	2,468.00	2,516.00	2,568.00	2,620.00	2,672.00	2,724.00	2,780.00	2,836.00	2,892.00	2,948.00	3,008.00	3,068.00	3,128.00	3,192.00	3,256.00	3,320.00
	58,136.00	59,280.00	60,424.00	61,672.00	62,920.00	64,168.00	65,416.00	66,768.00	68,120.00	69,472.00	70,824.00	72,280.00	73,736.00	75,192.00	76,648.00	78,208.00	79,768.00	81,328.00	82,992.00	84,656.00	86,320.00
Grade 12	29.70	30.30	30.90	31.50	32.15	32.80	33.45	34.10	34.80	35.50	36.20	36.90	37.65	38.40	39.15	39.95	40.75	41.55	42.40	43.25	44.10
	2,376.00	2,424.00	2,472.00	2,520.00	2,572.00	2,624.00	2,676.00	2,728.00	2,784.00	2,840.00	2,896.00	2,952.00	3,012.00	3,072.00	3,132.00	3,196.00	3,260.00	3,324.00	3,392.00	3,460.00	3,528.00
	61,776.00	63,024.00	64,272.00	65,520.00	66,872.00	68,224.00	69,576.00	70,928.00	72,384.00	73,840.00	75,296.00	76,752.00	78,312.00	79,872.00	81,432.00	83,096.00	84,760.00	86,424.00	88,192.00	89,960.00	91,728.00

Director Compensation Range  
\$100,000.00 - \$170,000.00

	V	W	X	Y	Z	AA	BB	CC	DD	EE	FF	GG	HH	II	JJ	KK	LL	MM	NN
Grade 1	22.70	23.15	23.60	24.05	24.55	25.05	25.55	26.05	26.55	27.10	27.65	28.20	28.75	29.35	29.95	30.55	31.15	31.75	32.40
	1,816.00	1,852.00	1,888.00	1,924.00	1,964.00	2,004.00	2,044.00	2,084.00	2,124.00	2,168.00	2,212.00	2,256.00	2,300.00	2,348.00	2,396.00	2,444.00	2,492.00	2,540.00	2,592.00
	47,216.00	48,152.00	49,088.00	50,024.00	51,064.00	52,104.00	53,144.00	54,184.00	55,224.00	56,368.00	57,512.00	58,656.00	59,800.00	61,048.00	62,296.00	63,544.00	64,792.00	66,040.00	67,392.00
Grade 2	24.55	25.05	25.55	26.05	26.55	27.10	27.65	28.20	28.75	29.35	29.95	30.55	31.15	31.75	32.40	33.05	33.70	34.35	35.05
	1,964.00	2,004.00	2,044.00	2,084.00	2,124.00	2,168.00	2,212.00	2,256.00	2,300.00	2,348.00	2,396.00	2,444.00	2,492.00	2,540.00	2,592.00	2,644.00	2,696.00	2,748.00	2,804.00
	51,064.00	52,104.00	53,144.00	54,184.00	55,224.00	56,368.00	57,512.00	58,656.00	59,800.00	61,048.00	62,296.00	63,544.00	64,792.00	66,040.00	67,392.00	68,744.00	70,096.00	71,448.00	72,904.00
Grade 3	26.05	26.55	27.10	27.65	28.20	28.75	29.35	29.95	30.55	31.15	31.75	32.40	33.05	33.70	34.35	35.05	35.75	36.45	37.20
	2,084.00	2,124.00	2,168.00	2,212.00	2,256.00	2,300.00	2,348.00	2,396.00	2,444.00	2,492.00	2,540.00	2,592.00	2,644.00	2,696.00	2,748.00	2,804.00	2,860.00	2,916.00	2,976.00
	54,184.00	55,224.00	56,368.00	57,512.00	58,656.00	59,800.00	61,048.00	62,296.00	63,544.00	64,792.00	66,040.00	67,392.00	68,744.00	70,096.00	71,448.00	72,904.00	74,360.00	75,816.00	77,376.00
Grade 4	27.70	28.25	28.80	29.40	30.00	30.60	31.20	31.80	32.45	33.10	33.75	34.45	35.15	35.85	36.55	37.30	38.05	38.80	39.60
	2,216.00	2,260.00	2,304.00	2,352.00	2,400.00	2,448.00	2,496.00	2,544.00	2,596.00	2,648.00	2,700.00	2,756.00	2,812.00	2,868.00	2,924.00	2,984.00	3,044.00	3,104.00	3,168.00
	57,616.00	58,760.00	59,904.00	61,152.00	62,400.00	63,648.00	64,896.00	66,144.00	67,496.00	68,848.00	70,200.00	71,656.00	73,112.00	74,568.00	76,024.00	77,584.00	79,144.00	80,704.00	82,368.00
Grade 5	29.45	30.05	30.65	31.25	31.90	32.55	33.20	33.85	34.55	35.25	35.95	36.65	37.40	38.15	38.90	39.70	40.50	41.30	42.15
	2,356.00	2,404.00	2,452.00	2,500.00	2,552.00	2,604.00	2,656.00	2,708.00	2,764.00	2,820.00	2,876.00	2,932.00	2,992.00	3,052.00	3,112.00	3,176.00	3,240.00	3,304.00	3,372.00
	61,256.00	62,504.00	63,752.00	65,000.00	66,352.00	67,704.00	69,056.00	70,408.00	71,864.00	73,320.00	74,776.00	76,232.00	77,792.00	79,352.00	80,912.00	82,576.00	84,240.00	85,904.00	87,672.00
Grade 6	31.25	31.90	32.55	33.20	33.85	34.55	35.25	35.95	36.65	37.40	38.15	38.90	39.70	40.50	41.30	42.15	43.00	43.85	44.75
	2,500.00	2,552.00	2,604.00	2,656.00	2,708.00	2,764.00	2,820.00	2,876.00	2,932.00	2,992.00	3,052.00	3,112.00	3,176.00	3,240.00	3,304.00	3,372.00	3,440.00	3,508.00	3,580.00
	65,000.00	66,352.00	67,704.00	69,056.00	70,408.00	71,864.00	73,320.00	74,776.00	76,232.00	77,792.00	79,352.00	80,912.00	82,576.00	84,240.00	85,904.00	87,672.00	89,440.00	91,208.00	93,080.00
Grade 7	33.35	34.00	34.70	35.40	36.10	36.80	37.55	38.30	39.05	39.85	40.65	41.45	42.30	43.15	44.00	44.90	45.80	46.70	47.65
	2,668.00	2,720.00	2,776.00	2,832.00	2,888.00	2,944.00	3,004.00	3,064.00	3,124.00	3,188.00	3,252.00	3,316.00	3,384.00	3,452.00	3,520.00	3,592.00	3,664.00	3,736.00	3,812.00
	69,368.00	70,720.00	72,176.00	73,632.00	75,088.00	76,544.00	78,104.00	79,664.00	81,224.00	82,888.00	84,552.00	86,216.00	87,984.00	89,752.00	91,520.00	93,392.00	95,264.00	97,136.00	99,112.00
Grade 8	35.40	36.10	36.80	37.55	38.30	39.05	39.85	40.65	41.45	42.30	43.15	44.00	44.90	45.80	46.70	47.65	48.60	49.55	50.55
	2,832.00	2,888.00	2,944.00	3,004.00	3,064.00	3,124.00	3,188.00	3,252.00	3,316.00	3,384.00	3,452.00	3,520.00	3,592.00	3,664.00	3,736.00	3,812.00	3,888.00	3,964.00	4,044.00
	73,632.00	75,088.00	76,544.00	78,104.00	79,664.00	81,224.00	82,888.00	84,552.00	86,216.00	87,984.00	89,752.00	91,520.00	93,392.00	95,264.00	97,136.00	99,112.00	101,088.00	103,064.00	105,144.00
Grade 9	37.55	38.30	39.05	39.85	40.65	41.45	42.30	43.15	44.00	44.90	45.80	46.70	47.65	48.60	49.55	50.55	51.55	52.60	53.65
	3,004.00	3,064.00	3,124.00	3,188.00	3,252.00	3,316.00	3,384.00	3,452.00	3,520.00	3,592.00	3,664.00	3,736.00	3,812.00	3,888.00	3,964.00	4,044.00	4,124.00	4,208.00	4,292.00
	78,104.00	79,664.00	81,224.00	82,888.00	84,552.00	86,216.00	87,984.00	89,752.00	91,520.00	93,392.00	95,264.00	97,136.00	99,112.00	101,088.00	103,064.00	105,144.00	107,224.00	109,408.00	111,592.00
Grade 10	39.90	40.70	41.50	42.35	43.20	44.05	44.95	45.85	46.75	47.70	48.65	49.60	50.60	51.60	52.65	53.70	54.75	55.85	56.95
	3,192.00	3,256.00	3,320.00	3,388.00	3,456.00	3,524.00	3,596.00	3,668.00	3,740.00	3,816.00	3,892.00	3,968.00	4,048.00	4,128.00	4,212.00	4,296.00	4,380.00	4,468.00	4,556.00
	82,992.00	84,656.00	86,320.00	88,088.00	89,856.00	91,624.00	93,496.00	95,368.00	97,240.00	99,216.00	101,192.00	103,168.00	105,248.00	107,328.00	109,512.00	111,696.00	113,880.00	116,168.00	118,456.00
Grade 11	42.35	43.20	44.05	44.95	45.85	46.75	47.70	48.65	49.60	50.60	51.60	52.65	53.70	54.75	55.85	56.95	58.10	59.25	60.45
	3,388.00	3,456.00	3,524.00	3,596.00	3,668.00	3,740.00	3,816.00	3,892.00	3,968.00	4,048.00	4,128.00	4,212.00	4,296.00	4,380.00	4,468.00	4,556.00	4,648.00	4,740.00	4,836.00
	88,088.00	89,856.00	91,624.00	93,496.00	95,368.00	97,240.00	99,216.00	101,192.00	103,168.00	105,248.00	107,328.00	109,512.00	111,696.00	113,880.00	116,168.00	118,456.00	120,848.00	123,240.00	125,736.00
Grade 12	45.00	45.90	46.80	47.75	48.70	49.65	50.65	51.65	52.70	53.75	54.85	55.95	57.05	58.20	59.35	60.55	61.75	63.00	64.25
	3,600.00	3,672.00	3,744.00	3,820.00	3,896.00	3,972.00	4,052.00	4,132.00	4,216.00	4,300.00	4,388.00	4,476.00	4,564.00	4,656.00	4,748.00	4,844.00	4,940.00	5,040.00	5,140.00
	93,600.00	95,472.00	97,344.00	99,320.00	101,296.00	103,272.00	105,352.00	107,432.00	109,616.00	111,800.00	114,088.00	116,376.00	118,664.00	121,056.00	123,448.00	125,944.00	128,440.00	131,040.00	133,640.00



City of Havre de Grace Sworn Officer Pay Scale  
July 1, 2027

16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
\$87,771.39	\$89,965.67	\$92,214.81	\$94,520.18	\$96,883.19	\$99,305.27	\$101,787.90	\$104,332.60	\$106,940.91	\$109,614.44	\$110,710.58	\$111,817.69	\$112,935.86	\$114,065.22	\$115,205.87
2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	1.00%	1.00%	1.00%	1.00%	1.00%
\$93,037.67	\$95,363.61	\$97,747.70	\$100,191.40	\$102,696.18	\$105,263.58	\$107,895.17	\$110,592.55	\$113,357.37	\$116,191.30	\$117,353.21	\$118,526.75	\$119,712.01	\$120,909.13	\$122,118.23
2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	1.00%	1.00%	1.00%	1.00%	1.00%
\$93,037.67	\$95,363.61	\$97,747.70	\$100,191.40	\$102,696.18	\$105,263.58	\$107,895.17	\$110,592.55	\$113,357.37	\$116,191.30	\$117,353.21	\$118,526.75	\$119,712.01	\$120,909.13	\$122,118.23
2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	1.00%	1.00%	1.00%	1.00%	1.00%
\$98,619.93	\$101,085.43	\$103,612.57	\$106,202.88	\$108,857.95	\$111,579.40	\$114,368.88	\$117,228.11	\$120,158.81	\$123,162.78	\$124,394.41	\$125,638.35	\$126,894.74	\$128,163.68	\$129,445.32
2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	1.00%	1.00%	1.00%	1.00%	1.00%
\$104,537.13	\$107,150.56	\$109,829.32	\$112,575.05	\$115,389.43	\$118,274.16	\$121,231.02	\$124,261.79	\$127,368.34	\$130,552.55	\$131,858.07	\$133,176.65	\$134,508.42	\$135,853.50	\$137,212.04
2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	1.00%	1.00%	1.00%	1.00%	1.00%
\$110,809.35	\$113,579.59	\$116,419.08	\$119,329.56	\$122,312.79	\$125,370.61	\$128,504.88	\$131,717.50	\$135,010.44	\$138,385.70	\$139,769.56	\$141,167.25	\$142,578.92	\$144,004.71	\$145,444.76
2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	1.00%	1.00%	1.00%	1.00%	1.00%
\$119,674.10	\$122,665.96	\$125,732.60	\$128,875.92	\$132,097.82	\$135,400.26	\$138,785.27	\$142,254.90	\$145,811.27	\$149,456.56	\$150,951.12	\$152,460.63	\$153,985.24	\$155,525.09	\$157,080.34
2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	1.00%	1.00%	1.00%	1.00%	1.00%
\$129,248.03	\$132,479.23	\$135,791.21	\$139,185.99	\$142,665.64	\$146,232.28	\$149,888.09	\$153,635.29	\$157,476.18	\$161,413.08	\$163,027.21	\$164,657.48	\$166,304.06	\$167,967.10	\$169,646.77
2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	1.00%	1.00%	1.00%	1.00%	1.00%

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Trainee	20.90	21.30	21.75	22.20	22.65	23.10	23.55	24.00	24.50	25.00	25.50	26.00	26.50	27.05	27.60	28.15	28.70	29.25	29.85	30.45	31.05
	1,672.00	1,704.00	1,740.00	1,776.00	1,812.00	1,848.00	1,884.00	1,920.00	1,960.00	2,000.00	2,040.00	2,080.00	2,120.00	2,164.00	2,208.00	2,252.00	2,296.00	2,340.00	2,388.00	2,436.00	2,484.00
	43,472.00	44,304.00	45,240.00	46,176.00	47,112.00	48,048.00	48,984.00	49,920.00	50,960.00	52,000.00	53,040.00	54,080.00	55,120.00	56,264.00	57,408.00	58,552.00	59,696.00	60,840.00	62,088.00	63,336.00	64,584.00
Operator 1	23.74	24.20	24.70	25.20	25.70	26.20	26.70	27.25	27.80	28.35	28.90	29.50	30.10	30.70	31.30	31.95	32.60	33.25	33.90	34.60	35.30
	1,899.20	1,936.00	1,976.00	2,016.00	2,056.00	2,096.00	2,136.00	2,180.00	2,224.00	2,268.00	2,312.00	2,360.00	2,408.00	2,456.00	2,504.00	2,556.00	2,608.00	2,660.00	2,712.00	2,768.00	2,824.00
	49,379.20	50,336.00	51,376.00	52,416.00	53,456.00	54,496.00	55,536.00	56,680.00	57,824.00	58,968.00	60,112.00	61,360.00	62,608.00	63,856.00	65,104.00	66,456.00	67,808.00	69,160.00	70,512.00	71,968.00	73,424.00
Operator 2	26.11	26.65	27.20	27.75	28.30	28.85	29.45	30.05	30.65	31.25	31.90	32.55	33.20	33.85	34.55	35.25	35.95	36.65	37.40	38.15	38.90
	2,088.80	2,132.00	2,176.00	2,220.00	2,264.00	2,308.00	2,356.00	2,404.00	2,452.00	2,500.00	2,552.00	2,604.00	2,656.00	2,708.00	2,764.00	2,820.00	2,876.00	2,932.00	2,992.00	3,052.00	3,112.00
	54,308.80	55,432.00	56,576.00	57,720.00	58,864.00	60,008.00	61,256.00	62,504.00	63,752.00	65,000.00	66,352.00	67,704.00	69,056.00	70,408.00	71,864.00	73,320.00	74,776.00	76,232.00	77,792.00	79,352.00	80,912.00
Mechanic	26.11	26.65	27.20	27.75	28.30	28.85	29.45	30.05	30.65	31.25	31.90	32.55	33.20	33.85	34.55	35.25	35.95	36.65	37.40	38.15	38.90
	2,088.80	2,132.00	2,176.00	2,220.00	2,264.00	2,308.00	2,356.00	2,404.00	2,452.00	2,500.00	2,552.00	2,604.00	2,656.00	2,708.00	2,764.00	2,820.00	2,876.00	2,932.00	2,992.00	3,052.00	3,112.00
	54,308.80	55,432.00	56,576.00	57,720.00	58,864.00	60,008.00	61,256.00	62,504.00	63,752.00	65,000.00	66,352.00	67,704.00	69,056.00	70,408.00	71,864.00	73,320.00	74,776.00	76,232.00	77,792.00	79,352.00	80,912.00
Senior Op	28.72	29.30	29.90	30.50	31.10	31.70	32.35	33.00	33.65	34.30	35.00	35.70	36.40	37.15	37.90	38.65	39.40	40.20	41.00	41.80	42.65
	2,297.60	2,344.00	2,392.00	2,440.00	2,488.00	2,536.00	2,588.00	2,640.00	2,692.00	2,744.00	2,800.00	2,856.00	2,912.00	2,972.00	3,032.00	3,092.00	3,152.00	3,216.00	3,280.00	3,344.00	3,412.00
	59,737.60	60,944.00	62,192.00	63,440.00	64,688.00	65,936.00	67,288.00	68,640.00	69,992.00	71,344.00	72,800.00	74,256.00	75,712.00	77,272.00	78,832.00	80,392.00	81,952.00	83,616.00	85,280.00	86,944.00	88,712.00
Asst PM	31.59	32.20	32.85	33.50	34.15	34.85	35.55	36.25	37.00	37.75	38.50	39.25	40.05	40.85	41.65	42.50	43.35	44.20	45.10	46.00	46.90
	2,527.20	2,576.00	2,628.00	2,680.00	2,732.00	2,788.00	2,844.00	2,900.00	2,960.00	3,020.00	3,080.00	3,140.00	3,204.00	3,268.00	3,332.00	3,400.00	3,468.00	3,536.00	3,608.00	3,680.00	3,752.00
	65,707.20	66,976.00	68,328.00	69,680.00	71,032.00	72,488.00	73,944.00	75,400.00	76,960.00	78,520.00	80,080.00	81,640.00	83,304.00	84,968.00	86,632.00	88,400.00	90,168.00	91,936.00	93,808.00	95,680.00	97,552.00
Super	34.74	35.45	36.15	36.85	37.60	38.35	39.10	39.90	40.70	41.50	42.35	43.20	44.05	44.95	45.85	46.75	47.70	48.65	49.60	50.60	51.60
	2,779.20	2,836.00	2,892.00	2,948.00	3,008.00	3,068.00	3,128.00	3,192.00	3,256.00	3,320.00	3,388.00	3,456.00	3,524.00	3,596.00	3,668.00	3,740.00	3,816.00	3,892.00	3,968.00	4,048.00	4,128.00
	72,259.20	73,736.00	75,192.00	76,648.00	78,208.00	79,768.00	81,328.00	82,992.00	84,656.00	86,320.00	88,088.00	89,856.00	91,624.00	93,496.00	95,368.00	97,240.00	99,216.00	101,192.00	103,168.00	105,248.00	107,328.00
Water Dist	19.45	19.85	20.25	20.65	21.05	21.45	21.90	22.35	22.80	23.25	23.70	24.15	24.65	25.15	25.65	26.15	26.65	27.20	27.75	28.30	28.85
	1,556.00	1,588.00	1,620.00	1,652.00	1,684.00	1,716.00	1,752.00	1,788.00	1,824.00	1,860.00	1,896.00	1,932.00	1,972.00	2,012.00	2,052.00	2,092.00	2,132.00	2,176.00	2,220.00	2,264.00	2,308.00
	40,456.00	41,288.00	42,120.00	42,952.00	43,784.00	44,616.00	45,552.00	46,488.00	47,424.00	48,360.00	49,296.00	50,232.00	51,272.00	52,312.00	53,352.00	54,392.00	55,432.00	56,576.00	57,720.00	58,864.00	60,008.00
Crew Ldr	20.65	21.05	21.45	21.90	22.35	22.80	23.25	23.70	24.15	24.65	25.15	25.65	26.15	26.65	27.20	27.75	28.30	28.85	29.45	30.05	30.65
	1,652.00	1,684.00	1,716.00	1,752.00	1,788.00	1,824.00	1,860.00	1,896.00	1,932.00	1,972.00	2,012.00	2,052.00	2,092.00	2,132.00	2,176.00	2,220.00	2,264.00	2,308.00	2,356.00	2,404.00	2,452.00
	42,952.00	43,784.00	44,616.00	45,552.00	46,488.00	47,424.00	48,360.00	49,296.00	50,232.00	51,272.00	52,312.00	53,352.00	54,392.00	55,432.00	56,576.00	57,720.00	58,864.00	60,008.00	61,256.00	62,504.00	63,752.00
WD Mgr	26.30	26.85	27.40	27.95	28.50	29.05	29.65	30.25	30.85	31.45	32.10	32.75	33.40	34.05	34.75	35.45	36.15	36.85	37.60	38.35	39.10
	2,104.00	2,148.00	2,192.00	2,236.00	2,280.00	2,324.00	2,372.00	2,420.00	2,468.00	2,516.00	2,568.00	2,620.00	2,672.00	2,724.00	2,780.00	2,836.00	2,892.00	2,948.00	3,008.00	3,068.00	3,128.00
	54,704.00	55,848.00	56,992.00	58,136.00	59,280.00	60,424.00	61,672.00	62,920.00	64,168.00	65,416.00	66,768.00	68,120.00	69,472.00	70,824.00	72,280.00	73,736.00	75,192.00	76,648.00	78,208.00	79,768.00	81,328.00
Driver lab	18.30	18.65	19.00	19.40	19.80	20.20	20.60	21.00	21.40	21.85	22.30	22.75	23.20	23.65	24.10	24.60	25.10	25.60	26.10	26.60	27.15
	1,464.00	1,492.00	1,520.00	1,552.00	1,584.00	1,616.00	1,648.00	1,680.00	1,712.00	1,748.00	1,784.00	1,820.00	1,856.00	1,892.00	1,928.00	1,968.00	2,008.00	2,048.00	2,088.00	2,128.00	2,172.00
	38,064.00	38,792.00	39,520.00	40,352.00	41,184.00	42,016.00	42,848.00	43,680.00	44,512.00	45,448.00	46,384.00	47,320.00	48,256.00	49,192.00	50,128.00	51,168.00	52,208.00	53,248.00	54,288.00	55,328.00	56,472.00
	19.45	19.85	20.25	20.65	21.05	21.45	21.90	22.35	22.80	23.25	23.70	24.15	24.65	25.15	25.65	26.15	26.65	27.20	27.75	28.30	28.85
	1,556.00	1,588.00	1,620.00	1,652.00	1,684.00	1,716.00	1,752.00	1,788.00	1,824.00	1,860.00	1,896.00	1,932.00	1,972.00	2,012.00	2,052.00	2,092.00	2,132.00	2,176.00	2,220.00	2,264.00	2,308.00
	40,456.00	41,288.00	42,120.00	42,952.00	43,784.00	44,616.00	45,552.00	46,488.00	47,424.00	48,360.00	49,296.00	50,232.00	51,272.00	52,312.00	53,352.00	54,392.00	55,432.00	56,576.00	57,720.00	58,864.00	60,008.00

**Director Compensation Range**  
**\$100,000.00 - \$170,000.00**

City of Havre de Grace Water Sewer Employees Pay Scale  
July 1, 2027

	V	W	X	Y	Z	AA	BB	CC	DD	EE	FF	GG	HH	II	JJ	KK	LL	MM	NN
Trainee	31.65	32.30	32.95	33.60	34.25	34.95	35.65	36.35	37.10	37.85	38.60	39.35	40.15	40.95	41.75	42.60	43.45	44.30	45.20
	2,532.00	2,584.00	2,636.00	2,688.00	2,740.00	2,796.00	2,852.00	2,908.00	2,968.00	3,028.00	3,088.00	3,148.00	3,212.00	3,276.00	3,340.00	3,408.00	3,476.00	3,544.00	3,616.00
	65,832.00	67,184.00	68,536.00	69,888.00	71,240.00	72,696.00	74,152.00	75,608.00	77,168.00	78,728.00	80,288.00	81,848.00	83,512.00	85,176.00	86,840.00	88,608.00	90,376.00	92,144.00	94,016.00
Operator 1	36.00	36.70	37.45	38.20	38.95	39.75	40.55	41.35	42.20	43.05	43.90	44.80	45.70	46.60	47.55	48.50	49.45	50.45	51.45
	2,880.00	2,936.00	2,996.00	3,056.00	3,116.00	3,180.00	3,244.00	3,308.00	3,376.00	3,444.00	3,512.00	3,584.00	3,656.00	3,728.00	3,804.00	3,880.00	3,956.00	4,036.00	4,116.00
	74,880.00	76,336.00	77,896.00	79,456.00	81,016.00	82,680.00	84,344.00	86,008.00	87,776.00	89,544.00	91,312.00	93,184.00	95,056.00	96,928.00	98,904.00	100,880.00	102,856.00	104,936.00	107,016.00
Operator 2	39.70	40.50	41.30	42.15	43.00	43.85	44.75	45.65	46.55	47.50	48.45	49.40	50.40	51.40	52.45	53.50	54.55	55.65	56.75
	3,176.00	3,240.00	3,304.00	3,372.00	3,440.00	3,508.00	3,580.00	3,652.00	3,724.00	3,800.00	3,876.00	3,952.00	4,032.00	4,112.00	4,196.00	4,280.00	4,364.00	4,452.00	4,540.00
	82,576.00	84,240.00	85,904.00	87,672.00	89,440.00	91,208.00	93,080.00	94,952.00	96,824.00	98,800.00	100,776.00	102,752.00	104,832.00	106,912.00	109,096.00	111,280.00	113,464.00	115,752.00	118,040.00
Mechanic	39.70	40.50	41.30	42.15	43.00	43.85	44.75	45.65	46.55	47.50	48.45	49.40	50.40	51.40	52.45	53.50	54.55	55.65	56.75
	3,176.00	3,240.00	3,304.00	3,372.00	3,440.00	3,508.00	3,580.00	3,652.00	3,724.00	3,800.00	3,876.00	3,952.00	4,032.00	4,112.00	4,196.00	4,280.00	4,364.00	4,452.00	4,540.00
	82,576.00	84,240.00	85,904.00	87,672.00	89,440.00	91,208.00	93,080.00	94,952.00	96,824.00	98,800.00	100,776.00	102,752.00	104,832.00	106,912.00	109,096.00	111,280.00	113,464.00	115,752.00	118,040.00
Senior Op	43.50	44.35	45.25	46.15	47.05	48.00	48.95	49.95	50.95	51.95	53.00	54.05	55.15	56.25	57.40	58.55	59.70	60.90	62.10
	3,480.00	3,548.00	3,620.00	3,692.00	3,764.00	3,840.00	3,916.00	3,996.00	4,076.00	4,156.00	4,240.00	4,324.00	4,412.00	4,500.00	4,592.00	4,684.00	4,776.00	4,872.00	4,968.00
	90,480.00	92,248.00	94,120.00	95,992.00	97,864.00	99,840.00	101,816.00	103,896.00	105,976.00	108,056.00	110,240.00	112,424.00	114,712.00	117,000.00	119,392.00	121,784.00	124,176.00	126,672.00	129,168.00
Asst PM	47.85	48.80	49.80	50.80	51.80	52.85	53.90	55.00	56.10	57.20	58.35	59.50	60.70	61.90	63.15	64.40	65.70	67.00	68.35
	3,828.00	3,904.00	3,984.00	4,064.00	4,144.00	4,228.00	4,312.00	4,400.00	4,488.00	4,576.00	4,668.00	4,760.00	4,856.00	4,952.00	5,052.00	5,152.00	5,256.00	5,360.00	5,468.00
	99,528.00	101,504.00	103,584.00	105,664.00	107,744.00	109,928.00	112,112.00	114,400.00	116,688.00	118,976.00	121,368.00	123,760.00	126,256.00	128,752.00	131,352.00	133,952.00	136,656.00	139,360.00	142,168.00
Super	52.65	53.70	54.75	55.85	56.95	58.10	59.25	60.45	61.65	62.90	64.15	65.45	66.75	68.10	69.45	70.85	72.25	73.70	75.15
	4,212.00	4,296.00	4,380.00	4,468.00	4,556.00	4,648.00	4,740.00	4,836.00	4,932.00	5,032.00	5,132.00	5,236.00	5,340.00	5,448.00	5,556.00	5,668.00	5,780.00	5,896.00	6,012.00
	109,512.00	111,696.00	113,880.00	116,168.00	118,456.00	120,848.00	123,240.00	125,736.00	128,232.00	130,832.00	133,432.00	136,136.00	138,840.00	141,648.00	144,456.00	147,368.00	150,280.00	153,296.00	156,312.00
Water Dist	29.45	30.05	30.65	31.25	31.90	32.55	33.20	33.85	34.55	35.25	35.95	36.65	37.40	38.15	38.90	39.70	40.50	41.30	42.15
	2,356.00	2,404.00	2,452.00	2,500.00	2,552.00	2,604.00	2,656.00	2,708.00	2,764.00	2,820.00	2,876.00	2,932.00	2,992.00	3,052.00	3,112.00	3,176.00	3,240.00	3,304.00	3,372.00
	61,256.00	62,504.00	63,752.00	65,000.00	66,352.00	67,704.00	69,056.00	70,408.00	71,864.00	73,320.00	74,776.00	76,232.00	77,792.00	79,352.00	80,912.00	82,576.00	84,240.00	85,904.00	87,672.00
Crew Ldr	31.25	31.90	32.55	33.20	33.85	34.55	35.25	35.95	36.65	37.40	38.15	38.90	39.70	40.50	41.30	42.15	43.00	43.85	44.75
	2,500.00	2,552.00	2,604.00	2,656.00	2,708.00	2,764.00	2,820.00	2,876.00	2,932.00	2,992.00	3,052.00	3,112.00	3,176.00	3,240.00	3,304.00	3,372.00	3,440.00	3,508.00	3,580.00
	65,000.00	66,352.00	67,704.00	69,056.00	70,408.00	71,864.00	73,320.00	74,776.00	76,232.00	77,792.00	79,352.00	80,912.00	82,576.00	84,240.00	85,904.00	87,672.00	89,440.00	91,208.00	93,080.00
WD Mgr	39.90	40.70	41.50	42.35	43.20	44.05	44.95	45.85	46.75	47.70	48.65	49.60	50.60	51.60	52.65	53.70	54.75	55.85	56.95
	3,192.00	3,256.00	3,320.00	3,388.00	3,456.00	3,524.00	3,596.00	3,668.00	3,740.00	3,816.00	3,892.00	3,968.00	4,048.00	4,128.00	4,212.00	4,296.00	4,380.00	4,468.00	4,556.00
	82,992.00	84,656.00	86,320.00	88,088.00	89,856.00	91,624.00	93,496.00	95,368.00	97,240.00	99,216.00	101,192.00	103,168.00	105,248.00	107,328.00	109,512.00	111,696.00	113,880.00	116,168.00	118,456.00
Driver lab	27.70	28.25	28.80	29.40	30.00	30.60	31.20	31.80	32.45	33.10	33.75	34.45	35.15	35.85	36.55	37.30	38.05	38.80	39.60
	2,216.00	2,260.00	2,304.00	2,352.00	2,400.00	2,448.00	2,496.00	2,544.00	2,596.00	2,648.00	2,700.00	2,756.00	2,812.00	2,868.00	2,924.00	2,984.00	3,044.00	3,104.00	3,168.00
	57,816.00	58,780.00	59,904.00	61,152.00	62,400.00	63,648.00	64,896.00	66,144.00	67,496.00	68,848.00	70,200.00	71,656.00	73,112.00	74,568.00	76,024.00	77,584.00	79,144.00	80,704.00	82,368.00
	29.45	30.05	30.65	31.25	31.90	32.55	33.20	33.85	34.55	35.25	35.95	36.65	37.40	38.15	38.90	39.70	40.50	41.30	42.15
	2,356.00	2,404.00	2,452.00	2,500.00	2,552.00	2,604.00	2,656.00	2,708.00	2,764.00	2,820.00	2,876.00	2,932.00	2,992.00	3,052.00	3,112.00	3,176.00	3,240.00	3,304.00	3,372.00
	61,256.00	62,504.00	63,752.00	65,000.00	66,352.00	67,704.00	69,056.00	70,408.00	71,864.00	73,320.00	74,776.00	76,232.00	77,792.00	79,352.00	80,912.00	82,576.00	84,240.00	85,904.00	87,672.00