City of Havre de Grace

Spring 2027 ~ Volunteer Student Habitat Management Internship

Posting Date: November 25, 2026 ~ **Application Deadline:** January 19, 2027 ~ **Interviews:** week of January 25, 2027

Restore. Protect. Lead.

Spend a part of your spring semester making a visible, lasting impact on one of Maryland's most beautiful waterfront communities.

Havre de Grace - a vibrant waterfront city where the Susquehanna River meets the Chesapeake Bay - is seeking motivated **students to join our Habitat Management Internship Program**.

Interns will work directly under the mentorship of the City's Manager of Living Shoreline, Jodie Shivery, gaining hands-on experience managing and restoring approximately 15 acres of high-profile ecological landscapes. This is applied conservation in action.

If you're interested in pursuing a career in environmental science, landscape architecture, ecology, conservation, or another green industry, this internship offers real-world field experience that strengthens your resume and your skillset.

What You'll Gain

Interns receive immersive field-based training in:

- Invasive species identification, and cultural management
- Native plant identification and management
- Urban and natural pollinator habitat management
- Ecologically focused MD Critical Area buffer management
- Integrated Pest Management (IPM) strategies
- Identification of poisonous and stinging plants and insects and their practical tolerance

Who Should Apply

We're looking for college students who:

- Are pursuing educational interest or careers in green industries
- Thrive outdoors in natural environments
- Demonstrate initiative, reliability, and a positive attitude
- Work well as part of a team

Work Environment

This is an active outdoor internship experience. Interns can expect:

- Cold, heat, humidity, light rain, and natural terrain. Extreme care will be taken to avoid contact with stinging insects and poisonous plants.
- To lift 25 pounds, perform tasks requiring bending, crawling and standing conditions with the use of hand gardening tools.

Volunteer Internship Details

Dates: March 16 to May 20, 2027
Schedule: Tuesday, Wednesday, Thursday 9:00am to 2:00pm (Flexibility offered based on student schedule)
Location: 2 Jerry Foster Way, Havre de Grace, MD 21078

How to Apply

Email the following materials to **Jodies@havredegracemd.com**

- Cover letter describing your interest
- Resume
- One letter of recommendation (current or former teacher/professor)
- Three personal references (with phone numbers)

Make Your Spring Matter

Help steward one of Maryland's most treasured waterfront environments.
Join us and be part of restoring, protecting, and sustaining Havre de Grace's natural landscapes for generations to come.